



Join a winning team and engineer  
your future with Expro



Expro's business is well flow management, providing services and products that:

- **measure**
- **improve**
- **control** and
- **process**

flow from high-value oil & gas wells.

Across the world, oil companies choose Expro for their well flow management needs because our track record goes before us.

Our expertise in well flow management is delivered by our people who are committed to service excellence, results-driven performance and technological innovation.



# What we do



Expro has created and captured the well flow management market. Everything we do, all our core services, products and key technologies, assist our customers to measure, improve, control and process flow from their wells.

Expro operates in all the major hydrocarbon producing areas of the world, employing more than 4,500 people in 50 countries. With our head office in the UK, Expro has regional headquarters in Aberdeen, Cape Town, Dubai, Houston, Kuala Lumpur and Rio. We have grown rapidly in recent years to become a market leader in the offshore and subsea

arena, with a strengthened presence in gas wells and land markets.

Expro's global product line teams are supported by our network of multi-discipline experts, ensuring consistency of service and underpinning our commitment to deliver service excellence to our customers worldwide.



# Our people

Our people are at the heart of our success and we strive to ensure that they have the opportunities to reach their full potential. Our people are given the support they need to allow them to play a full part in our business and help ensure delivery of a higher quality of service to our customers.

At Expro, we are committed to providing our people with the training and assessment that will ensure they reach their own goals. We encourage our people to take every opportunity to better themselves – for the sake of their own career development and enjoyment, and to support our vision to be the leader in well flow management.

Learning and development have always been at the core of Expro's business. As a major player in the global oil and gas industry, we offer opportunities for people with a wide range of technical and professional experience, as well as newcomers to the industry.

Our commitment to the personal development of our people ensures that an individual's career progression is clearly linked to their skills, potential and personal ambition.

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## What makes us tick?

Expro's people live by our core values of:

**Service Excellence** – delivering to the highest standards every time. Nothing short of excellence is good enough for Expro.

**Performance** – getting it right first time, every time. Our performance must exceed the needs of our customers and colleagues.

**Innovation** – leading the way through innovative thinking and technology. Our commitment to innovation will demonstrate new and better ways to solve problems and deliver solutions.



# The Expro Modern Apprenticeship Programme

Apprenticeships are available across the following divisions of Expro group:

- Wireline Intervention
- Well Testing & Commissioning
- Subsea Safety Systems

We work in partnership with Tullos Training, based in Aberdeen, and Lowestoft College in Great Yarmouth, to bring the right balance of

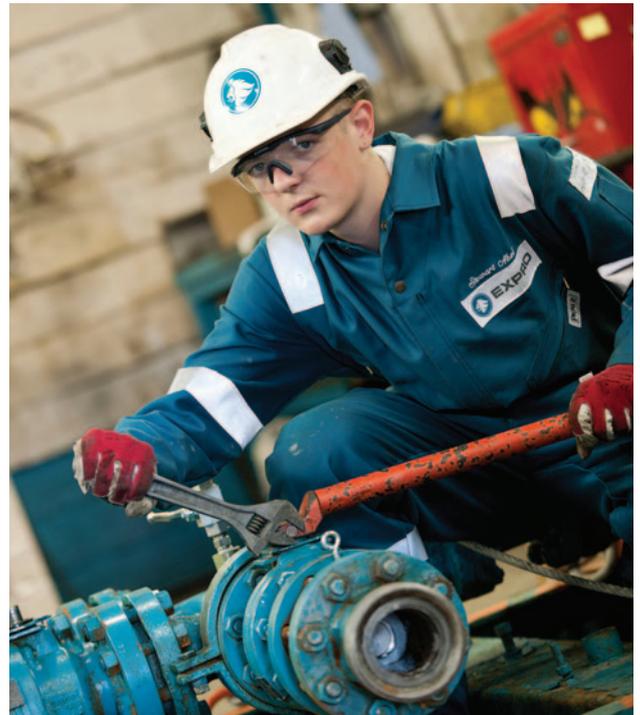
practical and theoretical learning. Successful candidates will follow the Science Engineering and Manufacturing Technologies Alliance (SEMTA) Modern Apprenticeship framework starting with a Level 2 in the training centre followed by a Level 3 within Expro. This vocational programme is combined with a third component, further education, which together

adds up to two vocational awards (SVQ Level 2 and 3), an educational qualification and on successful completion the SEMTA Modern Apprenticeship (MA) Certificate. Candidates will also have the opportunity to work towards achieving further academic qualifications including an NC, HNC, and HND in Electronic or Mechanical Engineering via a local college.

A typical apprenticeship comprises:

1. SVQ Level 2 (minimum 26 weeks at Tullos Training Centre)
2. SVQ Level 3 (in the workplace with monitoring and assessments by a Tullos training officer)
3. An educational qualification eg. National Certificate (NC), Higher National Certificate (HNC), or Higher National Diploma (HND) in an Engineering discipline via a local college.

Applicants will be required to conduct a short test at the training centre on general knowledge, mechanical comprehension, and for those working in electrical positions, a colour vision check.



“ You need to be quite open-minded, flexible, and hard-working to get the most from the Expro training program. I spent a lot of time in the workshop getting to know and refining my skills with various pieces of equipment, so now I can confidently offer advice to clients based on my expertise in this area. ”

**Thomas Gullan,**  
Subsea Apprentice,  
Aberdeen



“ The Expro apprenticeship program really helped me to use my knowledge to develop skills and experience in well test. For me, the most valuable element of the program was that the field exposure and classroom training was directly relevant to the area in which you'll eventually be working. The program makes for a smooth transition and a better understanding of your specialist area. ”

**Stuart Able,** Well-test Apprentice, Aberdeen

# Well Testing & Commissioning



Expro provides the complete package of Exploration and Appraisal well testing services.

Expro is one of the most experienced international well testing companies in the world, offering our customers the complete range of mobile systems and specialist services, delivering quality data and operational efficiency across land and deep water well sites.

Apprentices will work with one or more of Expro's product and service range including:

- Drill stem testing
- Subsea safety systems
- Data acquisition services
- Surface well testing
- Choke systems
- Exchangers and separators
- Fluids sampling and analysis
- The CaTS advanced reservoir testing system



# Wireline Intervention

Expro is a leading global provider of through tubing and completion wireline services. Focusing on well performance and service, Expro provides a comprehensive range of services for cost-effective operations.

Most services can be deployed on various platforms, ranging from slickline and electric line through to coiled tubing, from various locations around the world.

A wide range of innovative and exclusive services, including downhole video and wireless telemetry, complement our expertise and capabilities to offer bespoke solutions covering our full range of cased hole services.

Apprentices will develop specialist knowledge and skills with the following Expro products and services within wireline intervention:

- Slickline & E-line
- Production monitoring
- Wireless telemetry
- Production optimisation
- Cameras and calliper services
- Expro well services (abandonment & well-integrity)



## Cameras and electronic caliper services

Expro's range of electronic multi-finger caliper tools accurately measure the internal diameter of the casing or tubing strings using up to 40 independent fingers.

Whether used as part of a scheduled casing integrity monitoring program or for a one-off problem investigation, an accurate 3D picture of the downhole conditions can be quickly established at the wellsite using Expro's Multi-finger Image Processing Software (MIPS).

As a wireline apprentice, you'll learn how to operate these tools and the associated computer software used to log and interpret data



# Subsea Safety Systems



Expro's subsea safety systems deliver critical functions in challenging oilfield production conditions. With over 20 years of deepwater well testing experience, we deliver cost effective, engineered solutions which meet industry standards client demands.

Expro has designed, developed, and now deployed a hybrid subsea safety system (ELSA-DB) for use offshore Angola. This unique system allows the dual bore completions to be deployed using a monobore landing string, thus allowing the wells to be flow tested to the rig, prior to installing the production trees.

We have also designed the industry's first 15,000psi, 250°F rated, large bore electro-hydraulic subsea control system (EXPRESS-HP). The system allows high pressure large bore subsea completion and interventions to be conducted safely in water depth up to 10,000ft. The system

is being developed specifically to meet the emerging demands of the deepwater high pressure subsea Gulf of Mexico market.

Apprentices will work with the range of Expro landing string assemblies (ELSA) and subsea control systems (EXPRESS) which have been specifically developed to minimise risk in subsea completion and intervention operations and achieve secure well status in the event of an emergency.

Our in-depth technology development process and unparalleled subsea experience enable us to provide innovative solutions to meet client requirements.



# FAQs

## Who are we looking for?

We are looking for school leavers over 16 years of age who are looking for the chance to develop their technical skills within a working environment. You should have good grades at Standard Grade level in Maths, Physics, a craft-related subject and English.

\* Enrollment into HNC/HND courses will require candidates to hold at least four highers, including maths.

## What should I expect?

You should expect to be challenged from day one. You should be passionate about learning and developing your knowledge and skills in a specialist technical area. You'll be exposed to practical hands-on experience as well as various classroom-based assignments and projects.

## How will I add value?

Working in either wireline intervention or well testing, you will be involved with using your knowledge and skills to help our customers to optimise their operations.

## How long will my training last?

A typical apprenticeship will last four years. During the first year you will attend Tullos Training Centre; the second year will see you putting your skills to the test at Expro workshops whilst under the supervision of Expro staff and a Tullos training officer. During the third year you will complete a qualification in an engineering related discipline depending on your area of expertise.

## Where will my training take place?

For positions based in Aberdeen, training will take place at Expro workshops in Dyce as well as at Tullos Training Centre in Aberdeen. For positions based in Great Yarmouth, training will take place at Lowestoft College.

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Interested in joining one of the most exciting and dynamic companies in the global oil and gas industry?

Register your CV online at **[www.exprogroup.com/careers](http://www.exprogroup.com/careers)**

Or send your CV to: **[careers@exprogroup.com](mailto:careers@exprogroup.com)**

If you have any questions about careers at Expro, get in touch with us on: **01224 225700**

Where will your career take you?





For more information or to get in touch,  
visit our website at [www.exprogroup.com/careers](http://www.exprogroup.com/careers)

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