



ENVIRONMENTAL

Welcome to this section of

Our 2024 Sustainability Review

This excerpt highlights our ongoing commitment to sustainability. **To see our entire global approach download the full document.**





PRINCIPLES

Leading with integrity and sustainability

Our robust governance, responsible business practices, and commitment to sustainability drive long-term success for our people, partners, and communities.

In this section

SUSTAINABILITY TARGETS

- 3 Our 2024 environmental targets achieved
- 4 Our 2025 objectives
- 5 Our roadmap to net zero



CITIZENS OF THE WORLD

Nilde Mateus

Well Test and Slickline Operations Coordinator
Europe and Sub-Saharan Africa

With a career spanning nearly 11 years, Nilde Mateus continues to show her determination to push herself. Her eagerness **to take on new challenges led her to accept a role that required relocating from Angola to Mozambique.**

"This move helped me to be more open minded than I already am. I improved my mediation and observation skills, **becoming more thoughtful and accurate in conflict management.** It helped me to mature more on making critical decisions."





Our 2024 environmental targets achieved

Reducing our own operational emissions and waste streams



15% reduction for Scope 1 + Scope 2 Greenhouse Gases Emissions (Absolute) from 2021 base-year.

✓ 25.2%



5% improvement in overall recycling rates.

✓ 30%

Helping to reduce our clients' operational emissions and waste streams



50% Research and Development (R&D) spend related to emissions reduction projects.

✓ 50%

Upholding our reputation as a socially responsible operator by actively monitoring our impact to our surrounding communities



10% reduction of environmental spills per annum.

✓ 10%



ZERO significant fines and non-monetary sanctions for non-compliance with environmental laws and/or regulations.

✓ Zero

Developing solutions that are relevant to the evolving energy transition market



10% of total revenue coming from non-core Oil and Gas energy projects by 2026.

✓ 10%



Develop a sales opportunity pipeline for Geothermal and Carbon Capture, Utilization and Storage (CCUS) projects by year end.

✓ Achieved

Operating as a considered supply chain



Document emissions data for selected suppliers and for 2025 ESG reporting.

✓ Achieved



Survey OPEX suppliers for 2024, focusing on rental equipment and central operations. Target: 10 regional, 5 global suppliers.

✓ Achieved




Integrate global travel management metrics and document emissions data for 2025 ESG reporting.

✓ Achieved



Our 2025 objectives

Reducing our own operational emissions and waste streams


 **28% reduction** for Scope 1 + Scope 2 Greenhouse Gases Emissions (Absolute) from 2021 base-year.

 **28%**

 **5% improvement** in overall recycling rates.

 **5%**

Helping to reduce our clients' operational emissions and waste streams

 **25-50% of Research and Development (R&D) spend** will be related to emissions reduction projects between 2025 and 2030.

 **25–50%**

Upholding our reputation as a socially responsible operator by actively monitoring our impact to our surrounding communities

 **Zero recordable** environmental spills per annum.

 **Zero**

 **ZERO significant fines** and non-monetary sanctions for non-compliance with environmental laws and/or regulations.


 **Zero**

Developing solutions that are relevant to the evolving energy transition market


 **10% of total revenue** coming from non-core Oil and Gas energy projects by 2026.

 **10%**

Operating as a considered supply chain

 **100% of newly onboarded direct suppliers** will have a documented ESG score, showcasing compliance and promoting sustainability. Enhancing supplier engagement through the implementation of an ESG survey during the onboarding process and conducting periodic re-evaluations.

 **100%**

 **At least 5 high impact suppliers**, one from each product line, to conduct quarterly status checks and biannual data gathering. Requesting Scope 1, 2, and 3 emissions values from our key suppliers supports more accurate reporting and comprehensive supplier accountability attributed to Expro Scope of Work.

 **5**



Our roadmap to net zero

To achieve our goal of net zero emissions by 2050, we reviewed our plan in late 2024.

This plan is designed to help us reduce greenhouse gas emissions, move into low carbon markets, and tackle climate challenges. It aligns with the Paris Agreement and science-based targets.

We are focusing on five emissions abatement levers: expanding Power Purchase Agreements (PPAs), starting solar projects, improving energy efficiency at our bases, electrifying our vehicle fleet, and finding lower carbon options for our equipment. These steps will help us cut Scope 1 and Scope 2 emissions by 50% while we work on tracking Scope 3 emissions. From 2030 to 2050, we will explore more ways to reduce emissions and expand our Sustainable Energy Solutions.

We reviewed our carbon footprint and analyzed our current emissions. This review includes projections for 2030, 2040, and 2050, based on different scenarios and pathways. These projections help us understand the potential future impact of our operations and plan accordingly. We also have specific measures to help reduce emissions and achieve our long-term sustainability goals.

This updated roadmap will guide us in our transformative journey towards a sustainable future. By working with our stakeholders, we can make a significant impact, grow in low carbon markets, and achieve our net zero goals.

2015–2019

- 2015**
Paris Agreement to limit global warming below 2°C
- 2018**
Expro Services Flare Gas Recovery, Algeria
- 2019**
Expro acquisition of Quality Intervention, with CoilHose™ and Annulus Interventionc

2020–2023

- 2020**
Expro services Northern Lights CCS, Norway
- 2021**
Baseline emissions benchmarking established for the combined new Expro
- 2023**
Partial Expro technology budget allocated to carbon reduction projects

Combined company disclosure to CDP

Expro named Energy Transition Pioneer of The Year at the OWI Global Awards

2024–2030

- 2024**
Target 15% reduction for Scope 1 & 2 GHG emissions from 2021 baseline

Roadmap to net zero assessment by third party

Expro and Getech partner to propel low carbon geothermal energy projects
- 2025**
Target 28% reduction for Scope 1 & 2 GHG emissions from 2021 baseline
- 2026**
10% of total revenue coming from non-core Oil and Gas energy projects
- 2030**
Target 50% reduction for Scope 1 & 2 GHG emissions from 2021 baseline

Baseline for Scope 3 Emissions

2040–2050

- 2040**
All Expro fleet to be low or zero carbon-fuelled vehicles

All Expro bases supplied by renewable energy

Growth on Sustainable Energy Solutions
- 2050**
Net zero (Scope 1, 2, & 3)

50-75% Expro revenue generated by Sustainable Energy Solutions

- Expanding PPAs
- Implementing solar projects
- Optimizing energy efficiency at our bases
- Initiating fleet electrification for vehicles
- Optimize fuel consumption from our Equipment fleet, seeking lower carbon fuels



PERFORMANCE

Driving impact through action

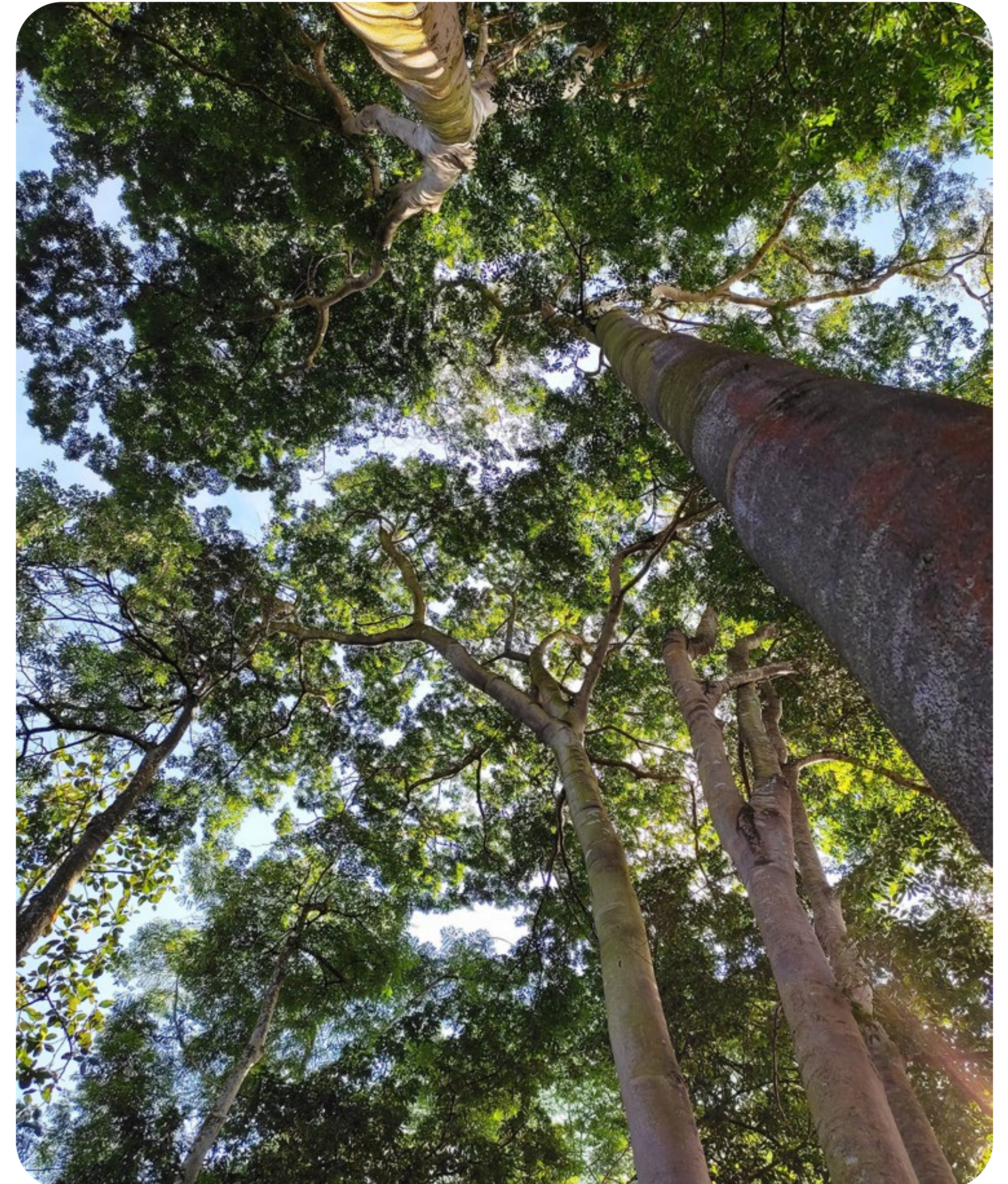
We champion safety, innovate with purpose, embrace accountability, foster collaboration and uphold a shared commitment to extraordinary performance.

As citizens of the world, we safely manage our customers' resources with the same care that defines our identity.

In this section

ENVIRONMENTAL

- 7 Building on our commitments
- 7 Maintaining strong environmental performance
- 8 Environmental management systems
- 8 Driving environmental compliance
- 9 Committed to energy efficiency
- 9 Improving water usage and discharge
- 10 Supporting responsible waste management
- 12 Optimizing our carbon footprint
- 16 Safeguarding nature and protecting biodiversity
- 17 The value of a considered value chain





Building on our commitments

Enhance today.
Maximize efficiency.
Transform tomorrow.

In 2024, Expro’s Environmental team advanced our emissions reduction goals, driven by our Planet core value and Think Planet core behavior. It is helping Expro to pave the way for our commitment to achieve net zero by 2050.

Portfolio Shift

Adopting and adapting technologies and services to advance and develop the power of data, technology, and innovation.

Measure And Drive

Driving performance and efficiency improvements to achieve considered quantified objectives.

Considered Supply Chain

Taking a selective and methodical approach so that our supply chain is actively engaged.

In 2024, we reviewed our net zero roadmap to further develop a credible plan supporting our 2050 ambitions. For more information, see **Our roadmap to net zero** in this report. Expro also made investments in workforce education to improve collaboration across the organization.

The Measure and Drive workstream is crucial in advancing our strategy to address key focus areas and drive emission reductions across the organization.

Focus Areas Included:

- Renewable energy procurement in our workshops and office areas.
- Solar energy where power purchasing agreements are not available or practicable.
- Managing the fleet to enhance energy efficiency for both vehicles and equipment.
- Identifying improvement areas for fuel consumption in our global fleet and utilizing cleaner fuel where possible.
- Seeking opportunities to repurpose our waste to support the Circular Economy.

By reviewing our roadmap to net zero, we have established a clearer pathway to reduce our operational Scope 1 and Scope 2 emissions and created a common language that resonates across the organization, supporting concrete actions to address our climate-related risks and opportunities.

Additional measures were put in place to help make progress toward our Environmental targets this year, in the important areas of:

- **Minimizing landfill waste by boosting recycling and waste-to-energy initiatives.**
- **Preventing recordable environmental spills events.**
- **Avoiding any significant fines and sanctions across our global operations.**

We set to reduce our Scope 1 and Scope 2 emissions (absolute and intensity) by 15% in 2024.

We are proud of our progress during 2024 in achieving these objectives and we look forward to continuing to build on these achievements.

Maintaining strong environmental performance

Expro’s sustaining a Strong B Rating with CDP in Environmental Management.

In 2021, we chose to disclose Expro’s inaugural dataset and associated plans to address Scope 1, 2, and 3 emissions with CDP, a not-for-profit organization that runs the global disclosure system for investors, companies, cities, states and regions to manage their environmental impacts.

We are proud to have maintained our B rating in 2024 for the third consecutive year, affirming our commitment to environmental management. Achieving a B rating signifies that Expro is effectively managing aspects related to climate change and demonstrates sound environmental management practices.

Additionally, Expro received a B- rating in Water Management in its very first water disclosure, showcasing our effective environmental impact management.

Notably, Expro received high scores in critical categories such as ‘Emissions Reduction Initiatives and Low Carbon Products’, ‘Water Pollution Management Procedures’ and ‘Risk Management Process’, earning A grade bandings.

Data-Driven Actions And Performance

The challenging task of fostering sustainable development necessitates the utilization of stakeholders engagement and robust data systems. At Expro, we recognize the pivotal role of data in facilitating informed decision-making, enriching corporate understanding of sustainability, and guiding our long-term strategies concerning environmental stewardship for our planet.

Our environmental impact management program relies on a comprehensive data system. We systematically collect environmental data from Expro facilities globally. This robust data collection process empowers our Quality, Health, Safety, and Environment (QHSE) department to furnish Company leadership, including the Executive Management Team and Board, with data-driven insights. By leveraging data, we strengthen our Environmental Management Systems, helping us ground our actions in evidence, aligned with our commitment to sustainability.



Environmental management systems

Environmental management systems document a consistent set of requirements, processes, and practices required by the Company’s assets and workforce to effectively manage its business activities regarding sustainability issues, impacts, risks, and opportunities.

Expro has developed an Integrated Quality, Health, Safety, and Environment (QHSE) Management System, known as the Global IMS, which adheres to the standards set by the International Organization for Standardization (ISO 9001/ ISO 14001/ ISO 45001). The environmental component of our Global IMS complies with ISO 14001, confirming that our processes promote effective environmental management across our global operations. Additionally, Expro follows ISO 50001 standards to enhance the energy management of our facilities worldwide.

Through Expro’s Global Audit program, we conduct annual auditing of our systems and processes, and seek to implement corrective and preventive action plans accordingly. We verify compliance with environmental regulation through local, regional and global audits, conducted by competent professionals from our QHSE team and third party certifying bodies.

Audit results, including any identified issues related to environmental management, are recorded on our system to share lessons learned across the organization and to drive continued improvement.

Leadership supports the environment management systems though the endorsement of high-level environmental management systems by following industry standards. In 2024 we reached 36 sites across 16 countries certified to ISO 14001.

Environmental Aspects And Impacts Management

We assess the environmental impacts of our operations through locally developed environmental aspects and impacts registers. This approach helps us meet specific standards and requirements. By identifying potential environmental aspects throughout our service lifecycle, we can proactively mitigate these impacts on our operations and supporting activities.

Our environmental controls, which include wastewater releases, energy, and natural resources consumption, are designed to protect environmental resources and prevent incidents that could impact the environment in the areas where we operate.

Global and local standards support Expro in implementing prevention plans for discharges to water courses and prompt emergency response plans with periodic simulations (spills response drills) to support ecosystem protection.

By working with Kocho, Expro are supporting Ripple Africa in their mission to combat climate change and promote sustainable development in Malawi.

Buying mobile devices from Kocho means that together we are:

- Contributing to community projects that help to protect forests and improve biodiversity.
- Supporting local schools to provide education and resources to children.
- Improving local healthcare through a medical dispensary that runs disability and rehabilitation, family planning, and sexual health projects.
- Helping create new job opportunities and support sustainable livelihoods for local people.

During Q4 of 2024, Expro purchased 17 mobile devices resulting in a total of 68 trees planted.



Driving environmental compliance

Expro has established processes and systems to address risks and opportunities related to environmental regulations, by establishing legal registers and legal compliance verification initiatives across the regions where we operate.

The Expro environmental compliance process assists locations in adhering to specific requirements, such as operational permits, environmental control and monitoring (for water withdrawal, effluents discharge, and waste disposal), and statutory reports that must be submitted to local environmental agencies.

These practices help Expro in following the current legislation and anticipating any potential claims for enforcement notes and penalties application.

Expro locations identify legal requirements at the national, state, and local levels to develop and implement compliance support plans.

The best practices from locations to comply with regulations are captured by Expro’s environmental management system and support the adoption of higher standards that underpin the effective management of the environmental impacts. Notably, in 2024, Expro reported no significant penalties or environmental fines at any location, reflecting the Company's commitment to environmental stewardship.

Climate Resilience And Adaptation

In the context of climate change, the Intergovernmental Panel on Climate Change (IPCC*) defines adaptation as the process of adjusting to the actual or expected climate and its effects, while climate resilience is the capacity of social, economic, and environmental systems to cope with climate-related disruptions, responding or reorganizing in ways that maintain their essential function, identity, and structure. Physical climate risks are monitored with the support of the Enterprise Risk Management process, which enhances Crisis Management and Business Continuity plans for areas sensitive to severe weather events such as floods, droughts, and hurricanes. Legal and client requirements are monitored to support the strategy of adapting our products and services to a lower carbon future and to enhance our capacity to respond to climate-related risks and opportunities effectively.

Enhancing ecosystem resilience through sustainable land management practices and the restoration of natural habitats contributes to climate adaptation by preserving biodiversity and supporting ecological balance. Expro supports practices related to biodiversity protection and the restoration of degraded areas through workforce participation in volunteer projects. Community engagement and education play a crucial role in building resilience, as informed and empowered communities are better equipped to respond to climate-related challenges.

Climate-related risks and opportunities are discussed with the ESG Leadership Council and escalated to the Executive Management level under four categories that can impact the organization’s current and future financial position: revenues, expenditures, assets and liabilities, and capital and financing. This process is aligned with the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD). For more information about our climate-related risks and opportunities, see **our TCFD in the Appendix** of this report.

* IPCC, 2014: Annex II: Glossary [Mach, K.J., S. Planton and C. von Stechow (eds.)]. In: Climate Change 2014: Synthesis Report. Contribution of Working Groups I, II and III to the Fifth Assessment Report of the Intergovernmental Panel on Climate Change [Core Writing Team, R.K. Pachauri and L.A. Meyer (eds.)]. IPCC, Geneva, Switzerland, pp. 117-130

Committed to energy efficiency

Expro is dedicated to improving energy efficiency through local Energy Conservation Campaigns, expanding renewable energy procurement via Renewable Power Purchase Agreements, and implementing solar power generation globally.

Standards are in place to support energy management systems, using the ISO 50001 as the reference, with UK Area sites already certified. The processes support the identification of opportunities to improve energy efficiency at Expro locations and help to align the business to statutory requirements.

Expro's renewable energy procurement continues to be a strategic element to improve efficiency. We have continued to replace legacy Power Purchase Agreements, where feasible, with the acquisition of renewable energy assured by energy attributes, in United Kingdom and United States.

In 2024, 18% of electricity consumed in Expro came from renewable sources – 5% from self-generation projects using solar photo-voltaic systems.

Here Comes The Sun...

We expanded our solar projects to various parts of the globe, including Norway, Indonesia, Brunei, India, and Malaysia, in 2024. Expro is actively identifying additional opportunities for self-generation in areas where technology is available and where energy availability poses a risk as identified in the environmental impacts register.

Improving water usage and discharge

Expro is focused on improving water usage from our businesses; collaborating with clients to reduce consumption during operations; and seeking opportunities to better optimize the use of water at Expro locations through rainwater capturing, which provides additional benefits of reducing wastewater discharges.

In light of the growing importance of water management, Expro is actively gathering data and insights to understand its exposure to water-related risks. This includes mapping areas of water stress and assessing potential operational disruptions across its global facilities. Expro has used the World Resources Institute (WRI) Aqueduct Tool to identify vulnerable areas. It found operations in eight countries considered as under 'Extremely High' or 'High' water stress, where we have environmental awareness programs to support proper water usage, to align with regulations in these areas.

Our locations have established environmental controls, like Storm Water Pollution Prevention Plans (SWPPPs) where applicable, including monitoring plans that any wastewater discharge complies with the parameters required by applicable local regulation.

We also have installed wastewater treatment systems in many of our bases, to support proper wastewater recycling and further clean water re-use under closed-caption systems, including rainwater collection.

Expro is currently working to improve its capabilities in monitoring water consumption to keep promoting actions with the aim in optimizing reducing water consumption and contribute to mitigate the environmental impacts associated to water stress.



Supporting responsible waste management

Expro’s leadership supports waste management programs to enhance recycling rates and minimize hazardous waste generation.

We have implemented waste management programs aimed at minimizing the environmental impact throughout our products and services lifecycles. Expro processes mandate that waste generation be recorded in our waste management system. This system provides the data to measure our waste management performance, reduce hazardous waste production, identify additional recycling opportunities, and track and improve associated Scope 3 CO₂e emissions.

In 2024, we achieved significant progress in our waste management practices. Notably, the amount of waste being incinerated was reduced dramatically from 318 tonnes in 2023 to just 120 tonnes. This reduction was accomplished through a combination of enhanced recycling efforts and improved waste recovery techniques. We successfully increased our waste recycling and recovery rates by more than 30%, showcasing our commitment to environmental sustainability. Additionally, we managed to decrease the total amount of waste sent to landfills and incineration by 17% year over year, further minimizing our environmental footprint.

These efforts exemplify our dedication to supporting a circular economy and highlight our ongoing commitment to responsible waste management.

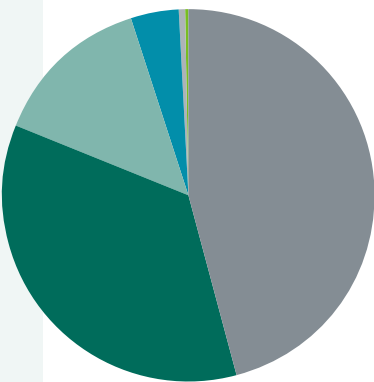
We have launched numerous waste management initiatives worldwide, significantly reducing the volume of waste directed to landfills. These initiatives also foster a circular economy by converting recyclable waste into valuable resources that benefit the communities around our operations. One such example is the plastic collection campaigns in Neuquen, Argentina. By collaborating with the provincial environmental agency, the team successfully redirected post-consumer plastic waste to create 100% recyclable products. This effort is expected to lead to a significant reduction in plastic pollution.

Our commitment to a circular economy is strong. By continuing to enhance recycling practices at Expro locations, we aim to minimize environmental impacts. We collaborate closely with local communities to develop responsible waste management strategies meant to not only mitigate environmental harm but also promote social development. Our efforts include educational programs to raise awareness about recycling, investment in advanced waste processing technologies, and partnerships with local organizations to create sustainable waste solutions. Through these endeavors, we strive to build a greener, more sustainable future for all.



Waste Generation By Type (Tonnes)

Waste Used Type	Weight
General Non-Hazardous Waste	1,644.06
Metals	1,375.29
General Hazardous Waste	584.25
Wood	392.26
Mineral Oil	118.50
Paper And Cardboard	72.52
Construction Waste – General	34.03
Organic Waste	33.72
Plastics	11.24
Metal Cans	6.55
Electronic Waste – WEE	5.36
Glass	2.69
Batteries	2.04
Electronic Waste Mixed – WEE	1.12
Tyres	0.54
Total	4,284.20



Waste Disposal Distribution By Type (Tonnes)

Recycling

1,964.5

Landfill

1,512.4

Energy Recovery (Combustion)

603.9

Incineration (Mass Burn)

176.8

Composting

26

Anaerobic digestion

0.7

Optimizing our carbon footprint

We saved

7,697

Tonnes CO₂e

from base-year (2021)

Equivalent, in carbon, to approximately



102 tanker trucks' worth of gasoline



1,034 homes' energy use in one year



622,277,615 smartphones charged



1,795 gasoline-powered passenger vehicles driven for one year

...or sequestered by



127,271 tree seedlings grown for ten years



7,721 acres of US forests in one year

Source: Environmental Protection Agency (EPA) calculator

Optimizing our carbon footprint

Environmental group performance.

Expro has established a 2021 baseline for its Scope 1 and Scope 2 carbon emission goals, using the guidelines from GHG Protocol and ISO 14064. This process consists of collecting, reviewing and monitoring greenhouse gases emissions from Expro's direct activities.

7,697

Tonnes CO₂e saved from base-year (2021)

25.2% reduction

- The key elements of our greenhouse gas management and reporting system are:
- a. **Reporting Boundaries:** It covers activities under direct operational control of Expro Group, including its supporting facilities around the world. Detailed of reporting boundaries follows the requirements as per GHG Protocol.

b. **Reporting Methodologies and Frameworks adopted:** Task Force on Climate-Related Financial Disclosures (TCFD) framework; Value Reporting Foundation's Sustainability Accounting Standards Board (SASB) - Extractives & Minerals Processing/ Oil and Gas-Services; Carbon Disclosure Project – CDP.

c. **Emissions Factors:** as per emissions type, using the main reference the GHG Protocol, purchased energy country data primarily from International Energy

Agency (IEA), and other emissions using different pertinent emissions factors, like DEFRA-UK and EPA-US.

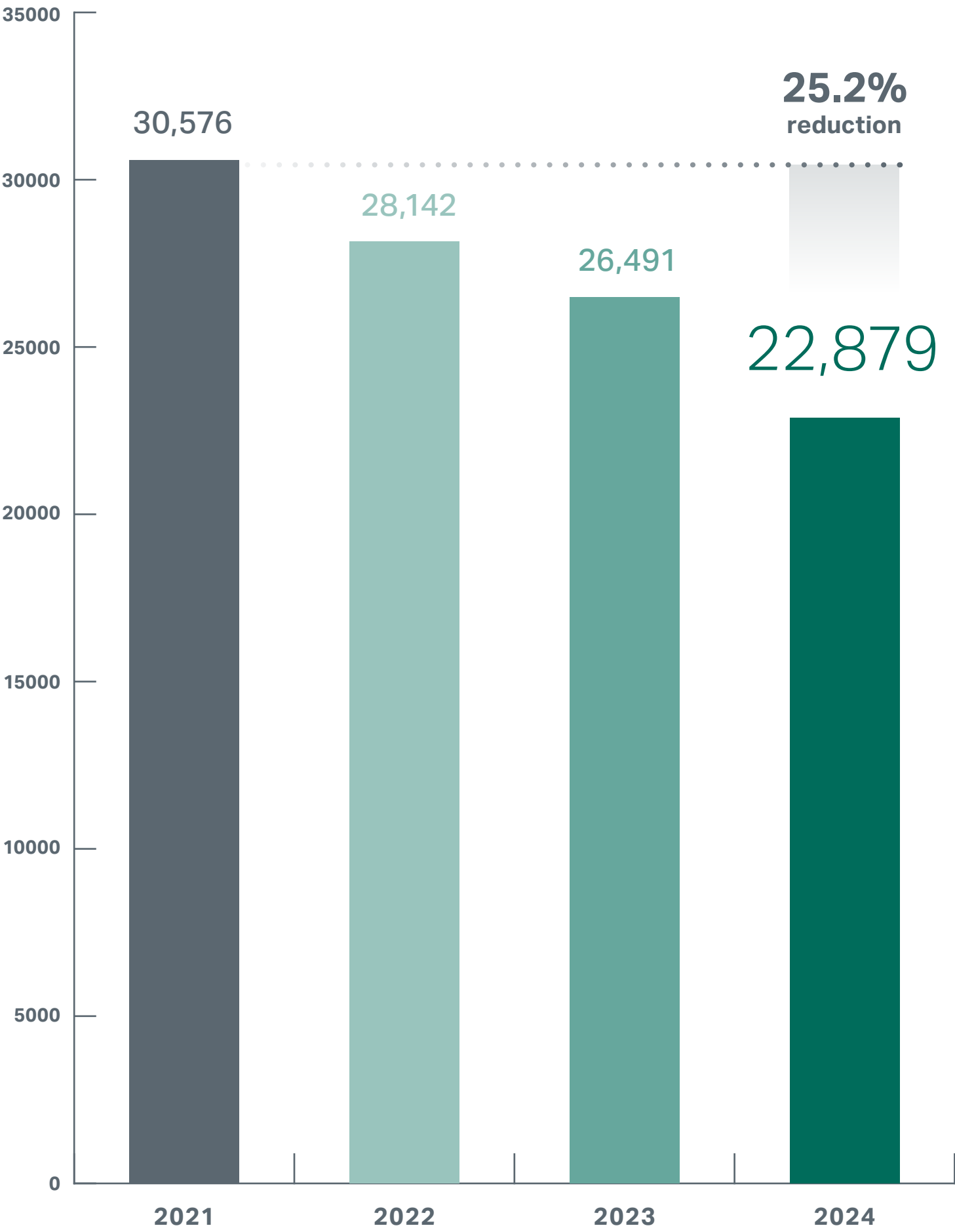
d. **Emissions data updates and baseline recalculations:** considered in certain occurrences like mergers and acquisitions, results from audits and reviews, update on emissions factors, new data captured and updates on methodology to capture and calculate emissions data, as per our internal procedure INS-009622.

e. **Assurance and Review:** We perform our internal reviews to support data completeness and accurate on an ongoing basis, as we progress in our journey, seeking future opportunities to implement third-party assurance protocols.

Emissions data is periodically verified and reviewed by the Expro team, to support data integrity and accuracy. It helps to maintain Expro's carbon footprint updated according to the relevant industry standards.

The figures on this page are approximations only

Combined Scope 1 And Scope 2 (Market-Based) Emissions (Tonnes Of CO₂e)



Optimizing our carbon footprint

Scope 1.

In 2024, the majority of our Scope 1 emissions resulted from fuel consumption associated with mobile combustion in regions where land operations are prevalent, such as North America and the Middle East. Additionally, other sources of Scope 1 emissions were linked to the fuel consumption of field equipment, including compressors, generators, pumps, where the fuel source is under our contractual control rather than that of our clients’.

Initiatives in fleet management have helped optimize equipment and personnel mobilization, reducing Scope 1 emissions by 13.2%. Additionally, Expro is exploring the use of biofuels.

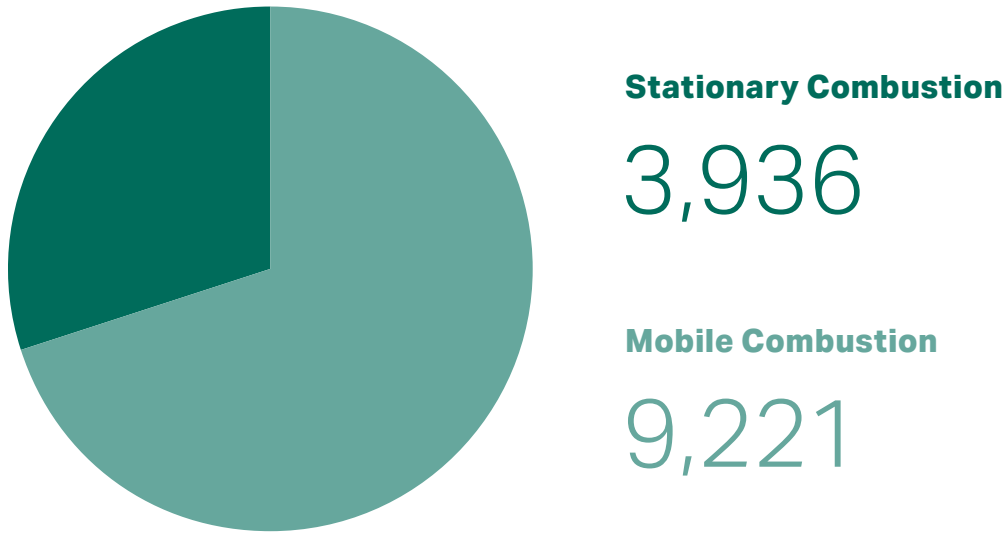
One example of our efforts to reduce our Scope 1 emissions is our environmental performance project in Middle East and North Africa (MENA). Drawing upon established principles from chemistry and physics, the team in MENA successfully devised a solution capable of effectively mitigating emissions from engine exhausts. The solution achieves 46% reduction in carbon dioxide and up to 80% reduction in nitrogen dioxide.

13,156

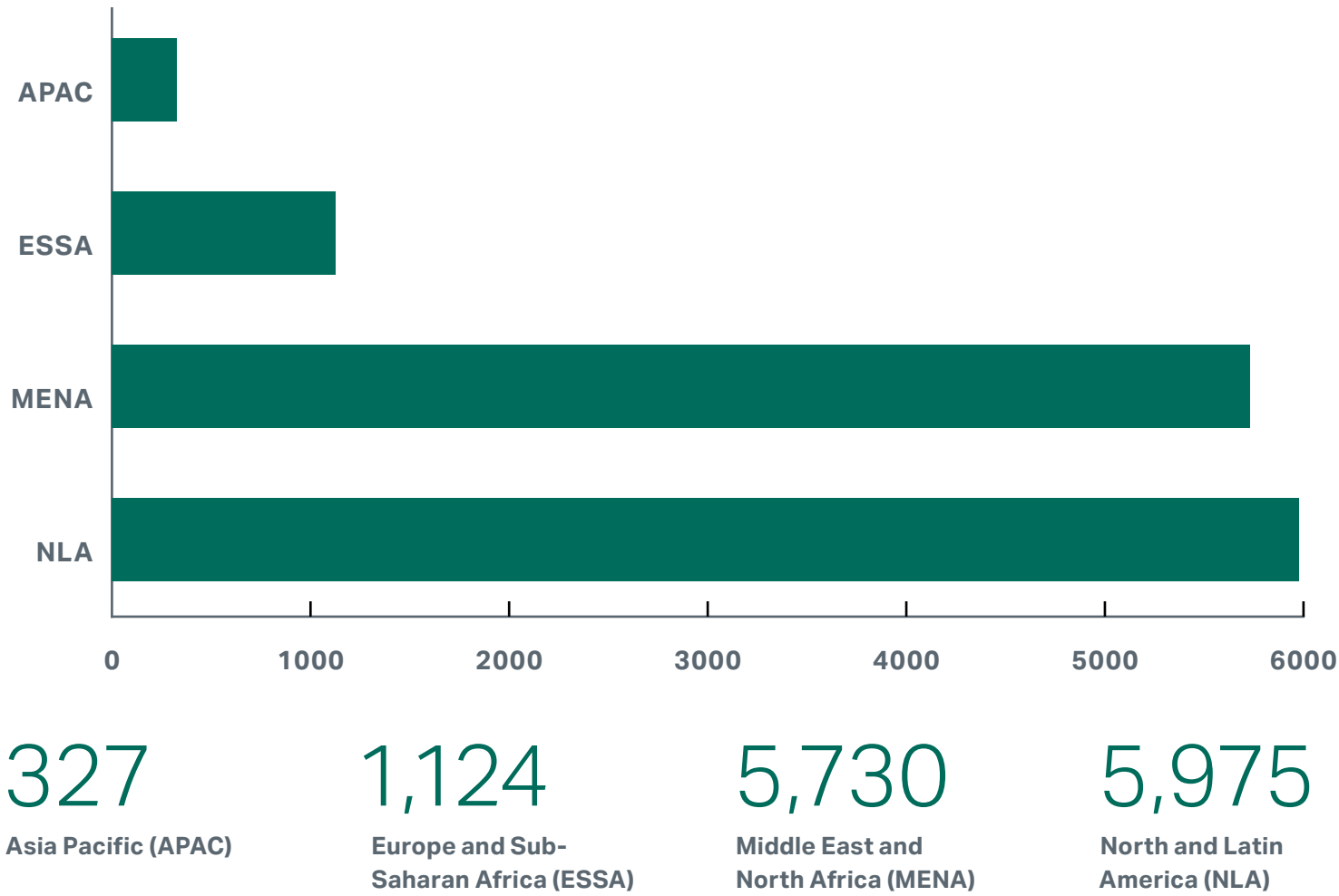
Tonnes CO₂e Scope 1 Emissions 2024

The figures on this page are approximations only

Scope 1 Emission, 2024
Distribution Per Source (Tonnes Of CO₂e)



Scope 1 Emission, 2024
Distribution Per Region (Tonnes Of CO₂e)



Optimizing our carbon footprint

Scope 2.

Expro records greenhouse gas emissions from energy consumption (purchased electricity and heat) using data from utility bills and electricity meter readings at various locations. These emissions inventories comply with the GHG Protocol and ISO 14064 standards.

Energy consumption is converted into tonnes of CO₂e using country-specific conversion factors from the International Energy Agency (IEA). Expro employs a 'market-based' approach for its Scope 2 emissions inventory, with software solutions providing the necessary conversions into CO₂e.

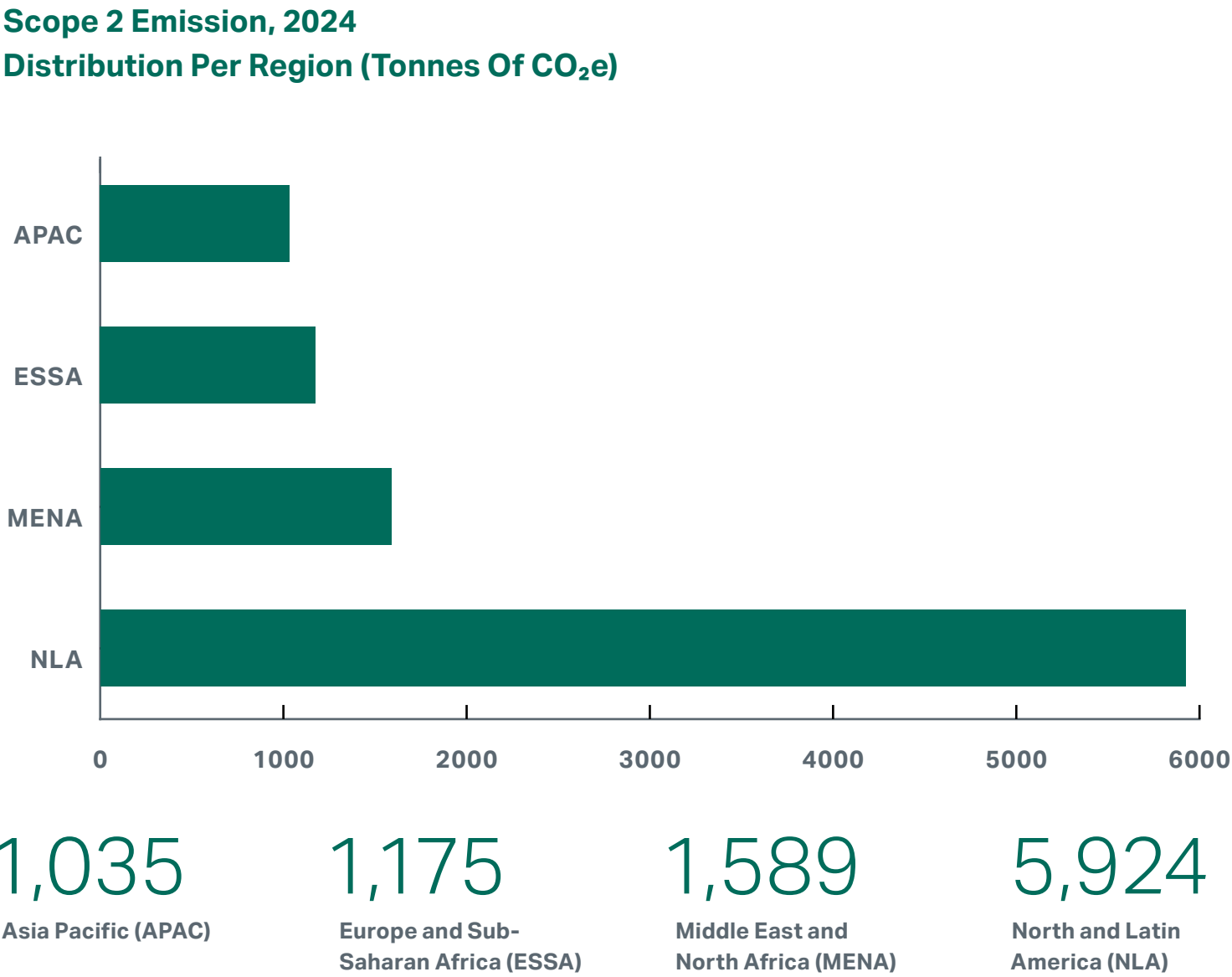
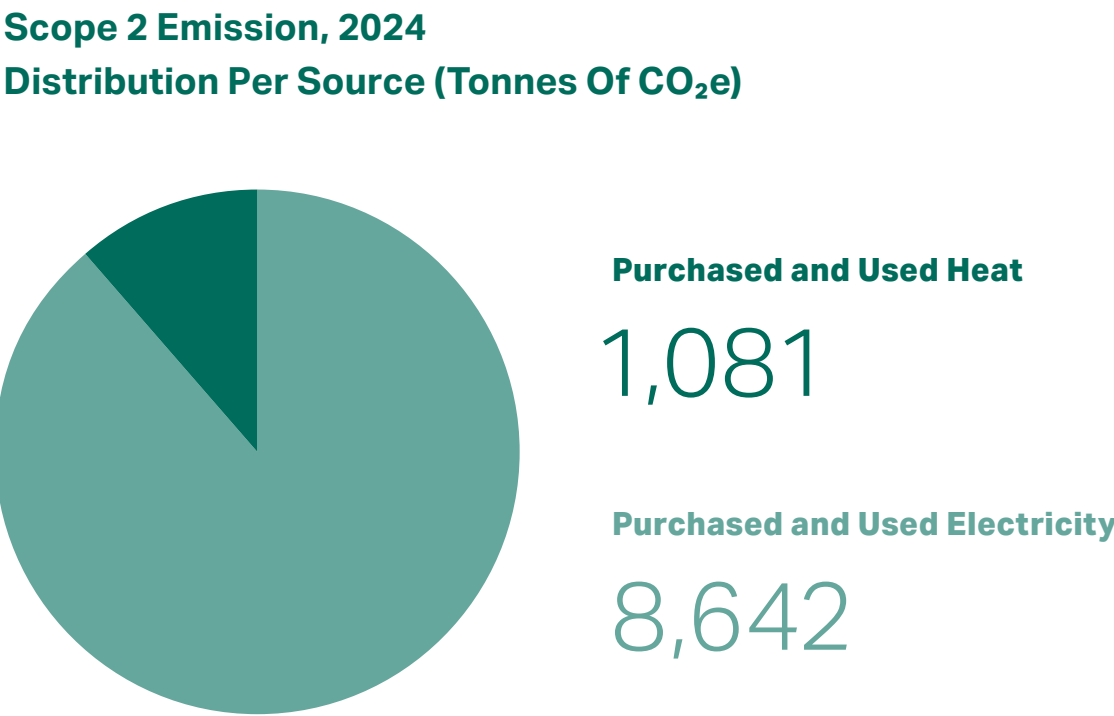
The recorded emissions indicate that 89.6% of Scope 2 emissions come from purchased and used electricity, with North and Latin America (NLA) sites contributing to nearly two-thirds of the global Scope 2 emissions.

Expro has reduced Scope 2 emissions compared to the base year of 2021 through various activities, including facilities consolidation, Energy Conservation Programs, Power Purchase Agreements (PPAs), and solar power generation projects.

We achieved a nearly 14% reduction in CO₂e emissions from last year (2023) and will continue to work towards further reductions as part of our commitments and net zero plans.

9,723

Tonnes CO₂e Scope 2 Emissions 2024



Optimizing our carbon footprint

Scope 3.

Scope 3 emissions are divided into 15 categories according to the GHG Protocol definitions, often constituting the majority of an organization’s total greenhouse gas emissions. Collecting data across the value chain is a complex endeavor, and we are committed to enhancing our methods for gathering Scope 3 data to improve future reporting and strategic actions.

In 2024, Expro rigorously tracked 'fuel and energy-related activities not included in Scope 1 or Scope 2 emissions' (Category 3), which originate from transmission and distribution losses of purchased electricity. This data collection adhered to the 'average-data method' specified in the GHG protocol, utilizing country-specific emission factors automatically extracted from our data systems.

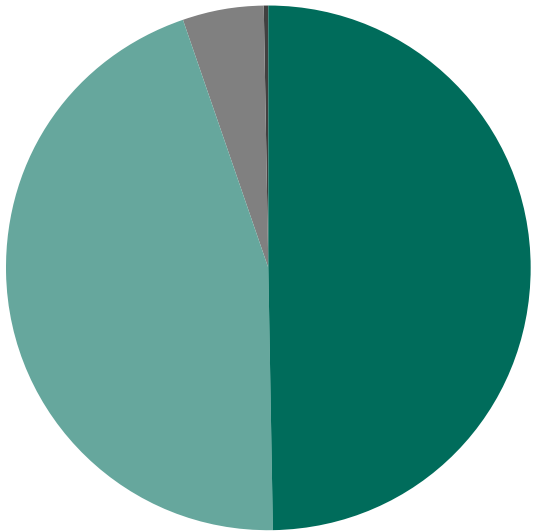
Additionally, Expro captured Scope 3 emissions related to waste disposal by focusing on waste management. Our aim is to increase recycling rates, reduce waste sent to landfills, and repurpose materials currently treated as waste, thereby

enhancing material circularity and reducing Scope 3 emissions. This strategic focus underscores our commitment to environmental sustainability.

As part of our continued efforts to expand our Scope 3 tracking, in 2024, we began reporting our Business Travel (Category 6) emissions. A significant portion, nearly 50%, of our Scope 3 emissions, is attributed to Business Travel. This data was tracked with the assistance of our Travel Management Partners, employing the distance-method specified in the GHG protocol. We used BEIS emissions factors to convert the mileage into CO₂ equivalent emissions, to support accurate and reliable data reporting.

By refining our data collection and management practices, we strive to provide more accurate and comprehensive Scope 3 emissions reporting in the future. These enhancements will support our strategic actions and our steadfast commitments to reducing greenhouse gas emissions, aligning with our broader sustainability goals.

Scope 3 Emission, 2024
Distribution Per Source (Tonnes Of CO₂e)



Business Travel – Category 6

50%

Fuel and Energy Related Activities – Category 3

45%

Waste – Category 5

5%

Purchased Goods and Services – Category 1

0.1%

Based on Scope 3 categories of business travel, waste, fuel and energy-related activities, and purchased goods and services. Business travel was newly reported for 2024.

14,091

Tonnes CO₂e Scope 3
Emissions 2024



Safeguarding nature and protecting biodiversity

Human activities have put immense strain on nature, jeopardizing the planet's equilibrium. Tackling this intricate issue requires a joint effort from governments and society alike.

Biodiversity protection is a crucial natural solution that boosts climate resilience. Diverse ecosystems, with various plant and animal species, naturally buffer against climate change impacts. These ecosystems provide essential services like clean water, pollination, and fertile soil, important for farming and human wellbeing. Additionally, biodiversity makes ecosystems more adaptable to changing climates.

Expro focuses on protecting ecosystems by managing the environmental impacts of its operations. We strive to follow the IUCN's guidelines for corporate biodiversity performance to support our commitments. This includes preventing pollution at our locations by adhering to equipment standards and having a well-trained and accountable workforce.

In addition, environmental controls are in place to help prevent pollution and preserve local biodiversity within our operational areas. These include:

Processes And Controls For Effective Process Safety Management To Prevent Environmental Spills
Our Process Safety Management system is designed to prevent leaks and the loss of hydrocarbon containment. The Mobile Equipment Integrity Assurance Scheme prevents pollution by requiring that our assets be well-maintained and verified before operations.

Containment Systems And Emergency Response To Protect The Environment
Our processes to understand the impacts on biodiversity from our operations are integral to our clients' impact assessments and conservation programs. By thoroughly assessing the environmental impacts of our projects and establishing control measures, we help our clients implement effective conservation strategies. This approach includes preventive maintenance, regular inspections, employee training, and emergency response plans, which are frequently tested to protect watercourses and local biodiversity from pollution.

Implementation Of Stormwater Pollution Prevention Plans In Expro Bases (Where Applicable)
Storm Water Pollution Prevention Plans (SWPPPs) have been implemented where applicable so that discharge into watercourses complies with local regulations. These plans include monitoring protocols to verify that wastewater discharge meets the required standards. Additionally, wastewater treatment systems have been installed at many of our bases to facilitate proper wastewater recycling and reuse, including rainwater collection.

Expro Strives To Support Biodiversity Protection In Sensitive Areas
Expro manages biodiversity impacts by following UNEP-WCMC's principles. Within 100km of an Expro base, we identified 68 sensitive ecosystems in 30 countries from the World Database for Protected Areas. We support communities with ongoing land restoration efforts across operational sites and initiatives to mitigate impacts on sensitive ecosystems, threatened species, and crucial natural resources management areas.



The value of a considered value chain

Expro maintains a scientific approach in assuring that its collective Supply Chain are continuing to support the Company’s overall ESG platform.

As part of addressing our Scope 3 emissions, Expro has been deploying a selective and methodical approach for the last four years, that focuses on key partner alliance, adherence, and commitment to **ESG policy** and procedure.

This initiative has seen sustained progress through the development of the program. With Supply Chain now recognized as one of the core pillars for the Company’s ESG platform, we continue to focus on key criteria with respect to vendor engagement:

- **Communication of Expro expectations.**
- **Assessment & follow up to existing state.**
- **Meaningful and disciplined engagement with internal stakeholders and external vendors.**
- **Establishing a gateway process for prospective new vendors to Expro’s AVL.**
- **Formalizing a meaningful scoring/weighted calculation for Vendor compliance.**

The overall Supply Chain Code of Conduct and Compliance that was launched in 2021 continues to align with our broader procurement policy.

In 2024, these initiatives have allowed us to build a solid foundation of tangible strategic and key performance indicators for the years ahead. These deliverables for ESG will expand the program to include other critical parts of our third party spend coverage, with elements such as OPEX spend, and Travel Compliance being brought under the umbrella for carbon emissions monitoring.

- 2024 Targets Have Focused Primarily On:**
- Supplier engagement within our Geographies focused specifically on Rental Equipment. This initiative was survey based and covered our Top ten vendors (spend & transaction rate based) at each Region respectively to understand the maturity of their own ESG policy. 2024 results will close at ~60% survey response achieved across companies engaged.
 - Supplier accountability within our Product Line Business units, with a focus on those vendors identified that have had a high level of recognized environmental impact (e.g. welding, fabrication, manufacturing, etc.) and or turnkey supply on a basket of goods and services. The target was set at one key relationship per business unit, with an engagement rate of ~90% YTD.
 - Travel Management with a scope to tracking and reporting emissions data for business related travel (non-Operational/crew deployment). Focus for 2024 was to put this plan in place for North America & Europe (50% of overall Expro business travel baseline), for which YTD progress has been reported at ~100%.
 - As Expro Supply Chain maturity for ESG oversight has become firmly established in the last four years, we have increased our diligence in vetting new entrants on Expro’s supply base. 2024 has seen the number of Supplier Control Plans inclusive of ESG criteria for new vendor addition consideration reach an all-time high of 260 and counting YTD.

Looking forward, these efforts, alongside those set in prior years, will be the basis for 2025, in which we expect to continue to set the baseline of minimum expectations for our supplier base.

Our aim remains to have a majority of Expro’s overall addressable spend covered under an ESG umbrella that covers both existing and prospective vendors to the Company.

There would be a renewed focus on partnership vendors from an accountability perspective as the baseline surveys conducted in 2021 will soon be coming up for renewal in the next 12–24 months.



Expro Environmental, Social and Governance (ESG) Policy

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