

Thank you for
exploring the
ENVIRONMENT section
of our 2023
Sustainability
Review.

To see our entire global approach
download the full document.



PRINCIPLES



Unifying our organizational profile and way of working

- 2 Our environmental achievements in 2023
- 3 Our 2024 objectives
- 4 Our roadmap to net zero










Our environmental achievements in 2023



OBJECTIVE	TARGET	ACHIEVED
Reducing our own operational emissions and waste streams.	 8% reduction for Scope 1 + Scope 2 Greenhouse Gases Emissions (Absolute) from 2021 base-year.	
Helping to reduce our clients' operational emissions and waste streams.	 50% Research and Development (R&D) spend related to emissions reduction projects.	
Upholding our reputation as a socially responsible operator by actively monitoring our impact to our surrounding communities.	 10% reduction of environmental spills per annum.	
	 ZERO significant fines and non-monetary sanctions for non-compliance with environmental laws and/or regulations.	
Developing solutions that are relevant to the evolving energy transition market.	 10% of total revenue coming from non-core Oil & Gas energy projects by 2026.	
	 Develop a sales opportunity pipeline for Geothermal and Carbon Capture, Utilization and Storage (CCUS) projects by year end.	
Operating as a considered supply chain.	 Transition coverage from only critical business to overall spend with respect to ESG commitment.	
	 New Supplier Request Format (NSRF) qualification to deploy 70% ESG passing score on first pass for all CAPEX / OPEX vendors.	

Our 2024 objectives



OBJECTIVE	TARGET	
<p>Reducing our own operational emissions and waste streams.</p>	 15% reduction for Scope 1 + Scope 2 Greenhouse Gases Emissions (Absolute) from 2021 base-year.	 5% improvement in overall recycling rates.
<p>Helping to reduce our clients' operational emissions and waste streams.</p>	 50% Research and Development (R&D) spend related to emissions reduction projects.	
<p>Upholding our reputation as a socially responsible operator by actively monitoring our impact to our surrounding communities.</p>	 10% reduction of environmental spills per annum.	 ZERO significant fines and non-monetary sanctions for non-compliance with environmental laws and/ or regulations.
	 10% of total revenue coming from non-core Oil & Gas energy projects by 2026.	 Develop a sales opportunity pipeline for Geothermal and Carbon Capture, Utilization and Storage (CCUS) projects by year end.
<p>Developing solutions that are relevant to the evolving energy transition market.</p>	<p>Supplier Accountability: With a concentration on gathering emissions data relating to High Impact Scope of Supply. Focus on Product Line specific supplier partnerships. Focus on key suppliers within each Product line that may have an overall impact on our carbon outlook.</p>	
<p>Operating as a considered supply chain.</p>		<p>Supplier Engagement: With a concentration on surveying our OPEX centric suppliers for 2024 at central and regional management points. Focus on Regional Service Related Rental Equipment and Central Business Operations.</p>
	<p>Travel Management: Integrating Global Travel Management metrics relating to carbon emissions for selected populations.</p>	<p>Target: Document emissions data for selected suppliers and include in 2025 ESG reporting.</p>

Our roadmap to net zero



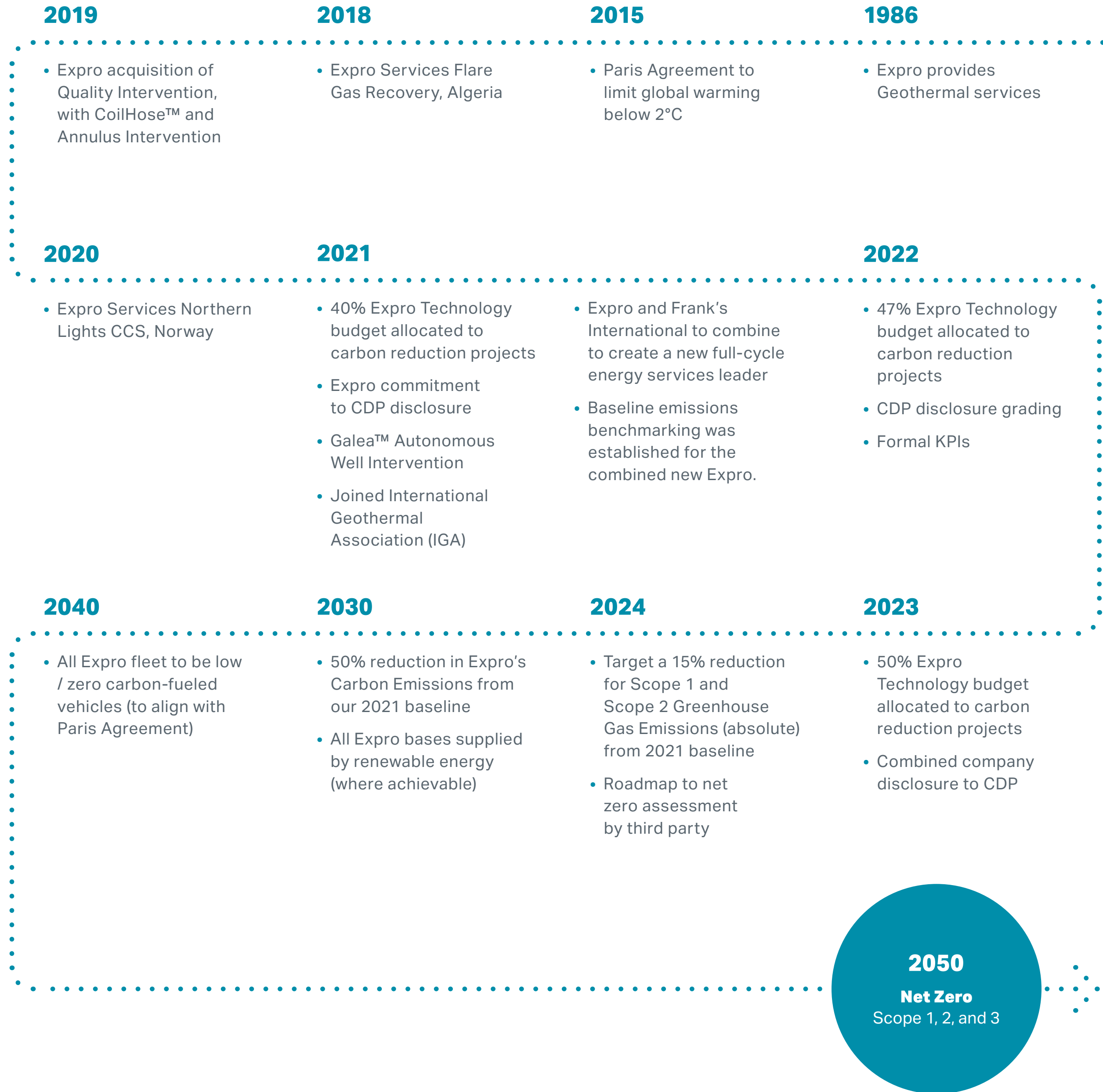
Scientific consensus is that the earth is experiencing a climate crisis and action is required.

Society needs to change its habits, but we believe that industry must take the lead. Collectively we must take urgent action to combat climate change. Internal focus is being placed on gaining a better understanding of how our strategy relates to the United Nations Sustainability Development Goals (SDGs).

From the highest level in Expro, we support the importance of reducing our carbon emissions and assisting our clients to achieve their own carbon-reducing goals. Expro's ESG Policy, signed by the Chief Executive Officer, states that we regularly evaluate our operations and supply chain to identify, assess, and address ESG risks, and to engage key stakeholders. This policy applies to employees and contractors, employees of our subsidiaries, our operations and services, our suppliers and other business relationships.

We developed a Roadmap to support and advance our net zero ambitions, with milestones that guide our journey for climate action. These include investment in Research & Development in support of the energy transition, and an increase in renewable energy use for facilities and corporate vehicles.

As we progress in 2024, we plan to collaborate with an external provider to evaluate our path towards achieving net zero emissions.



PERFORMANCE

Driving change through our actions and successes

- 6** Building on our commitments
- 7** Environmental performance and progress
- 8** Environmental management systems
- 9** Driving environmental compliance
- 10** Committed to energy efficiency
- 11** Improving water usage and discharge
- 12** Supporting responsible waste management
- 13** Optimizing our carbon footprint
- 18** Partnership to safeguard biodiversity
- 19** The value of a considered supply chain
- 20** The culture to put safety and society first



Building on our commitments



Enhance today.
Maximize efficiency.
Transform tomorrow.

In 2023, Expro's Environmental workstreams continued advancing on our journey towards our emission reduction goals.

Underpinned by our Planet core value and Think Planet behavior, our Environmental team progressed three key workstreams to support, drive, and deliver progress.

Portfolio Shift

Adopting and adapting technologies and services to advance and develop the power of data, technology, and innovation

Measure and Drive

Driving performance and efficiency improvements to achieve considered quantified objectives

Considered Supply Chain

Taking a selective and methodical approach so that our supply chain are actively engaged

Effective communication of our Roadmap to 2030 across Expro was critical to getting our workforce educated and invested in the company's ambitions. For our Environmental workstream to make real progress, it was important to cascade our Environmental objectives for 2023 throughout the organization.

The Measure and Drive workstream plays a key role to advance our strategy in addressing key focus areas to drive emission reductions across the organization.

Focus Areas Included:

- Renewable energy procurement in our workshops and office areas
- Opportunities to install solar energy
- Identifying improvement areas for fuel consumption in our global fleet and utilizing cleaner fuel where possible
- Waste Recycling and support to Circular Economy

We utilized our Global QHSE, fleet management and facilities management community to support us in identifying improvement plans across the world. New dialogue was established across the organization in relation to our environmental aspirations. Terminology such as "reducing operational emissions in relation to Scope 1 and Scope 2 emissions from both an absolute and intensity perspective" needed to be a common language used at Senior Management level and, indeed, all worksites across the Expro world.

Additional measures were put in place to help make progress toward our Environmental targets this year, in the important areas of:

- Reducing the impact of our waste to landfills
- Reducing environmental spills events
- Avoiding any significant fines and sanctions across our global operations

We set to reduce our Scope 1 and Scope 2 emissions (absolute and intensity) by 8% in 2023.

We are proud of our progress during 2023 in achieving these objectives and we look forward to continuing to build on these achievements.



Environmental performance and progress

Expro's environmental management: maintaining a B Rating with CDP.

In 2021, we chose to disclose Expro's inaugural dataset and associated plans to address Scope 1, 2, and 3 emissions with CDP, a not-for-profit organization that runs the global disclosure system for investors, companies, cities, states and regions to manage their environmental impacts.

We were pleased to achieve a C rating (Awareness) in our pilot project, focusing on Expro's operations in the United Kingdom, which encompassed 17 operational bases. This marked the initial stride towards standardizing our approach to addressing environmental impacts.

Building on this momentum, our 2022 strategy prioritized the effective implementation of protocols across our global operations, culminating in a B rating award.

We take pride in maintaining our B rating in 2023, affirming our commitment to environmental management. Achieving a B signifies that Expro has effectively addressed the environmental impacts of its operations and demonstrates sound environmental management practices. Notably, Expro received high scores in critical categories such as 'Business Strategy, Financial Planning & Scenario Analysis' and 'Risk Management Process', earning A grade bandings.

Data-Driven Actions and Performance

The challenging task of fostering sustainable development necessitates the utilization of robust data systems. At Expro, we recognize the pivotal role of data in facilitating informed decision-making, enriching corporate understanding of sustainability, and guiding our long-term strategies concerning environmental stewardship for our planet.

Our environmental impact management program relies on a comprehensive data system. We systematically collect environmental data from Expro facilities globally. This robust data collection process empowers our Quality, Health, Safety, and Environment (QHSE) department to furnish company leadership, including the Executive Management Team and Board, with data-driven insights. By leveraging data, we strengthen our Environmental Management Systems, helping us ground our actions in evidence, aligned with our commitment to sustainability.



Environmental management systems



Environmental management systems document a consistent set of requirements, processes, and practices required by the Company's assets and workforce to effectively manage its business activities regarding sustainability issues, impacts, risks, and opportunities.

We have an Integrated Quality, Health, Safety, and Environment (QHSE) Management System (Global IMS) based on International Organization for Standardization (ISO) Standards. The Environmental element of the Global Integrated Management System (IMS) is compliant with ISO 14001, and the processes are applied across our global activities to support environmental management. Expro also adopts ISO 50001 Standards to support effective energy management of our facilities around the world.

Through Expro's Global Audit program, we conduct periodic auditing of our systems and processes, implementing corrective and preventive action plans accordingly. We verify compliance with environmental requirements through local, regional and global audits, conducted by competent professionals from our QHSE team and third-party certifying bodies.

Audit results are recorded on our ETRAK system, a platform to share lessons learned across the organization and to drive improvement.

Leadership supports the environment management systems through the endorsement of high-level commitments and its effectiveness is reviewed annually as part of the Global IMS management review process. We seek to regularly enhance our

environmental management systems by following industry standards. For 2023 we reached 27 sites across 12 countries certified to ISO14001.

Environmental Aspects and Impacts Management

We analyze the environmental impacts from our operations using environmental aspects and impacts registers which are developed at a local level so that specific standards and requirements can be addressed. This process helps to identify the potential environmental aspects during our service lifecycle, and to proactively mitigate these impacts on our operations and supporting activities.

Our environmental controls (including wastewater releases, energy, and natural resources consumption) are intended to help protect environmental resources and prevent incidents that may affect the environment in the areas in which we operate. The global and local standards support Expro in implementing prevention plans for discharges to water courses and prompt emergency response plans with periodic simulations (spills response drills) to provide for ecosystem protection.

We continue to innovate and improve our environmental controls and reduce our environmental impacts.

In 2023, we implemented the Floating Weir Skimmer in our North Africa region to swiftly remove oil from water pits and evaporation pits. The Floating Weir Skimmer works much quicker than traditional clean up methods, lowers water consumption, and even allows for the oil to be recycled and reused if removed quickly enough. These skimming operations allowed the successful recovery of 95,000 barrels of oil and the cleaning of many different water pits.

95K

barrels of oil recovered from water pits in North Africa



Driving environmental compliance

Expro has established processes and systems to address risks and opportunities related to environmental regulations, by establishing legal registers and legal compliance verification initiatives across the regions where we operate.

The Expro environmental compliance process helps locations comply by identifying specific requirements to which they must adhere, such as operational permits, environmental control and monitoring (for water withdrawal, effluents discharge, and waste disposal), and statutory reports to be submitted to the local environmental agencies.

These practices help Expro in following the current legislation and anticipating any potential claims for enforcement notes and penalties application.

Expro locations identify legal requirements at the national, state, and local levels, in order to implement plans to support compliance.

The best practices from locations to comply with regulations are captured by Expro's environmental management system and support the adoption of higher standards that underpin the effective management of the environmental impacts. In 2023, Expro reported no significant penalties or environmental fines to be paid at any location.

Climate Resilience and Adaptation

In the context of climate change, the Intergovernmental Panel on Climate Change (IPCC) defines adaptation as the process taken to "adjust to the actual or expected climate and its effects (IPCC, 2014*); while climate resilience is the capacity of social, economic and environmental systems to cope with climate-related disruptions, responding or reorganizing in ways that maintain their essential function, identity and structure.

Physical climate risks are monitored with the support from the Enterprise Risk Management process, allowing enhancement of the Crisis Management and Business Continuity plans for sensitive areas to severe weather events (such as floods, droughts and hurricanes). Legal and client requirements are monitored to support the strategy to adapt our products and services on a lower-carbon future, and to enhance our capacity to respond to climate-related risks and opportunities effectively.

Enhancing ecosystem resilience through sustainable land management practices and the restoration of natural habitats contributes to climate adaptation by preserving biodiversity and supporting ecological balance. Expro supports some practices related to biodiversity protection and restoration of degraded areas, through participation of the workforce in volunteered Projects. Community engagement and education play a crucial role in building resilience, as informed and empowered communities are better equipped to respond to climate-related challenges.

Climate-related risks and opportunities are discussed with the ESG Leadership Council and escalated to the Executive Management level under four categories that impact the organization's current and future financial position:

- Revenues
- Expenditures
- Assets and liabilities
- Capital and financing

This process is aligned with recommendations of the TCFD.



* IPCC, 2014: Annex II: Glossary [Mach, K.J., S. Planton and C. von Stechow (eds.)]. In: Climate Change 2014: Synthesis Report. Contribution of Working Groups I, II and III to the Fifth Assessment Report of the Intergovernmental Panel on Climate Change [Core Writing Team, R.K. Pachauri and L.A. Meyer (eds.)]. IPCC, Geneva, Switzerland, pp. 117-130

Committed to energy efficiency



Expro has a commitment to enhance energy efficiency through various initiatives, from local Energy Conservation Campaigns to the expansion of renewable energy procurement initiatives, by negotiating Renewable Power Purchase Agreements where feasible and considering the application of self-power generation in facilities around the world.

Standards are in place to support energy management systems, using the ISO 50001 as the reference, with UK Area already certified. The processes support the identification of opportunities to improve energy efficiency at Expro locations and help to align the business to statutory requirements.

In 2022, we joined the Energy Savings Opportunities Scheme (ESOS) in the UK and completed its Phase 2 Assessment. While in 2023, no further submissions were required, we are currently preparing for our submission for the ESOS' Phase 3 Assessment in 2024. We also seek to adhere to compliance with Streamline Energy and Carbon Regulations (SECR) from the UK Government, and continue to monitor the regulatory environment requirements on a global scale so that we maintain control measures.

Expro's renewable energy procurement continues to be a strategic element to improve efficiency. We have continued to replace legacy Power Purchase Agreements, where possible, with the acquisition of renewable energy assured by energy attributes. We

have extended our Power Purchase Agreements in the UK to start using biomethane gas for heating (backed by Renewable Gas Guarantees of Origin – RGGO). We seek to continue to expand the application of Renewable Procurement Energy in other geographical areas.

Here Comes the Sun...

Our facility in Perth, Australia, has implemented a project of renewable energy self-generation, through the installation of solar panels. Expro is working to identify additional opportunities to implement self-generation in places where technology is available, and where energy availability represents a risk identified in the environmental impacts register.

We have made assessments to identify potential areas to implement solar power generation around the world. Feasibility studies were made in MENA (Saudi Arabia, UAE) and the US and they serve as reference for new projects to be implemented in the future.



Improving water usage and discharge



Expro is focused on improving water usage from our businesses; collaborating with clients to reduce consumption during operations; and seeking opportunities to better optimize the use of water at Expro locations through rainwater capturing, which provides additional benefits of reducing wastewater discharges.

An important part of improving water usage is understanding how and where the water is being used. In 2023, Expro made significant stride forward to collect that data. From 2022 to 2023, Expro increased the number of non-office facilities with water data systems from 14 to 41, an increase of 24%. We will continue to improve our data collection for the future.

Our locations have established environmental controls, like Storm Water Pollution Prevention Plans (SWPPPs) where applicable, including monitoring plans that any wastewater discharge complies with the parameters required by applicable local regulation.

We also have installed wastewater treatment systems in many of our bases, to support proper wastewater recycling and further clean water re-use under closed-caption systems. Locations like Mumbai (India), Labuan (Malaysia) and the Lafayette Complex in the US have implemented closed-caption systems preventing wastewater releases, while Macae base in Brazil and Neiva in Colombia has a rainwater collection system reducing the water consumption from utilities.

Expro is currently working to improve its capabilities in monitoring water consumption to keep promoting actions with the aim in reducing the water consumption.



Supporting responsible waste management



Expro's leadership endorses Waste Management Programs in order to improve recycling rates and reduce hazardous waste generation.

We have established waste management programs based on reducing the environmental impact in our products and services lifecycles.

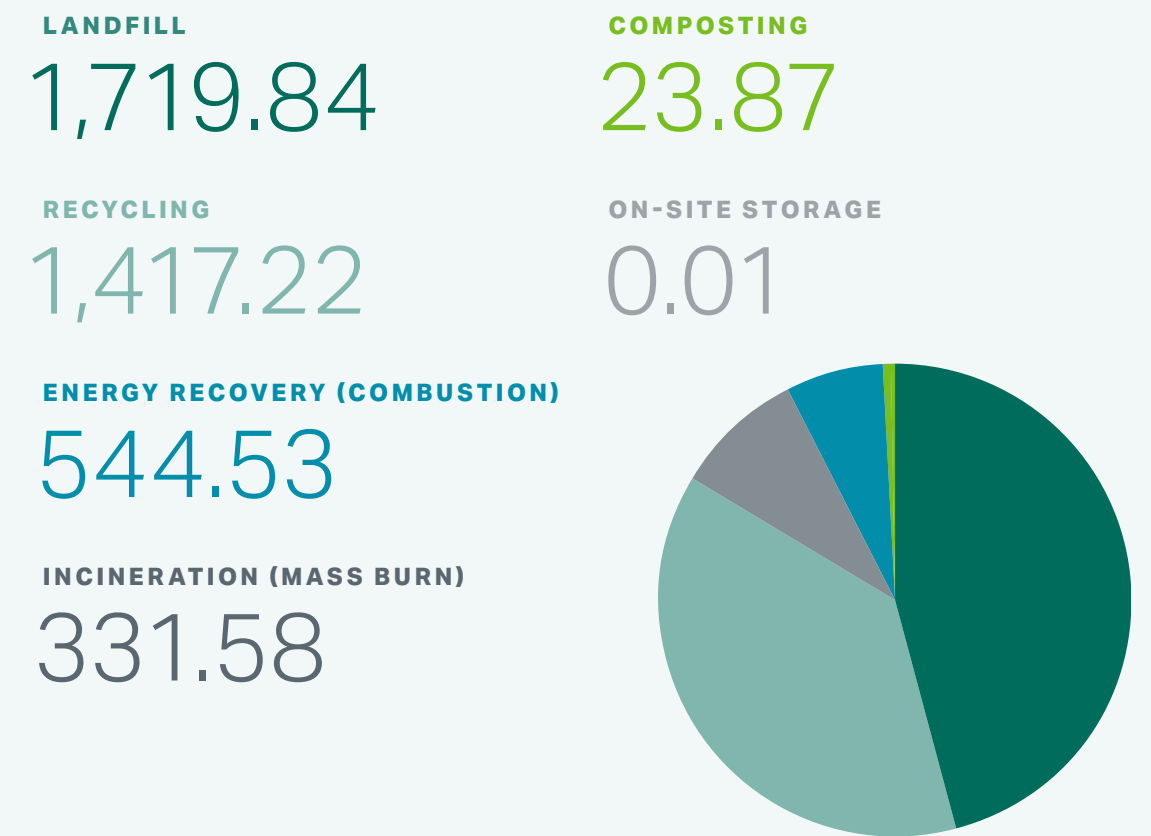
Expro processes require that waste generation be recorded in our waste management system, which provides the information required to measure our waste management performance to reduce hazardous waste production, seek opportunities for additional recycling, and track and improve the associated Scope 3 CO₂e emissions.

In 2023, we significantly reduced the amount of waste being incinerated from 602 tonnes in 2022 to 331.58 tonnes. We are also very proud of our reduction in General Hazardous Waste, which was reduced from 1,585 tonnes in the previous year, to 633 tonnes this year. We also significantly increased the amount of energy being recovered from waste by increasing anaerobic digestion from 138 tonnes in 2022 to 427 tonnes in 2023. While we did see an increase in waste overall and decrease in the percentage of recycling, this is largely due to business growth. Nonetheless, we continue to make important steps forward in managing our waste.

We were able to improve waste management through implementation of initiatives to promote better waste segregation and reduce disposal on landfills. We are continuing to collaborate with suppliers to improve waste recyclability and to adopt best practices in waste management around the world. One example of this is Expro's UK region. We have for many years used local scrap metal merchants to recycle waste metal. However, this process still incurred a relatively significant carbon footprint through the smelting process. In 2023, we partnered with a company that looks to reuse metal equipment instead of smelting it down. As a result, they purchased and repurposed a full 100% of the 15.24 tonnes of scrap metal that was offered by Expro. We are now looking to expand our partnership in the future and look to move beyond the repurposing of metal to other waste such as wood, oil rags, and redundant office furniture.

We are committed to supporting a circular economy by regularly improving recycling at Expro locations, and continuing to work closely with local communities to mitigate environmental impacts through responsible waste management, while supporting local social development. One example we are proud of is the reuse of TCP carriers in Expro India. This not only prevents added waste to landfills, but removes further emissions that would have been caused by manufacturing and shipping construction material for these projects. These disposable TCP carriers, which were approved designs through engineering assessments, were used to construct a car parking shed, a crash guard for a storm drain, a quarantine area, and several other useful items and buildings.

Waste Disposal Distribution By Type (In Tonnes)



Waste Generation By Waste Type (In Tonnes)

Waste Used Type	Weight (tonnes)
General Non-Hazardous Waste	1,601.56
Metals	900.75
General Hazardous Waste	633.75
Wood	364.74
Organic Waste	184.67
Construction waste - general	110.24
Paper and Cardboard	89.13
Mineral Oil	84.49
Plastics	51.19
Electronic Waste Mixed - WEE	7.28
Electronic Waste - WEE	5.14
Concrete	2.30
Batteries	1.73
Tyres	0.05
Glass	0.05
Total	4,037.05

Optimizing our carbon footprint

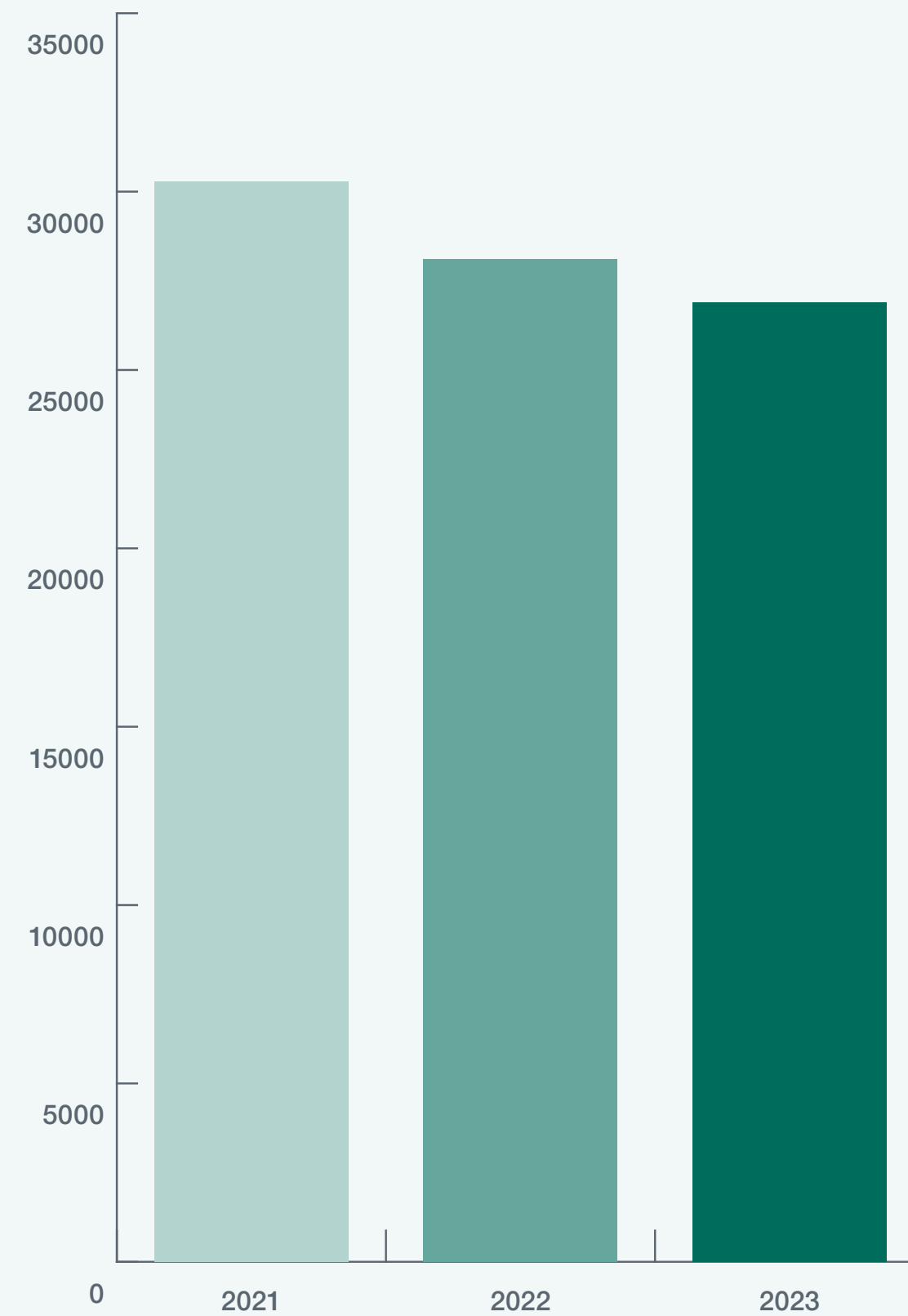


Environmental group performance.

Expro has established a 2021 baseline for its Scope 1 and Scope 2 carbon emission goals, using the guidelines from GHG Protocol and ISO 14064. This process consists of collecting, reviewing and monitoring greenhouse gases emissions from Expro's direct activities.

Emissions data is periodically verified and reviewed by the Expro team, to support data integrity and accuracy. It helps to maintain Expro's carbon footprint updated according to the relevant industry standards.

Combined Scope 1 and Scope 2 (Market-Based) Emissions (in Tonnes of CO₂e)



3,400

Tonnes of CO₂e savings

● 2021

30,284

Tonnes of CO₂e

● 2022

28,100

Tonnes of CO₂e

● 2023

26,885

Tonnes of CO₂e

The figures on this page are approximations only

Optimizing our carbon footprint



Environmental group performance.

3,400 Tonnes CO₂e saved from base-year (2021) is equivalent to approximately:

 **757 gasoline-powered passenger vehicles** driven for one year

 **45 tanker trucks'** worth of gasoline

 **429 homes' energy use** in one year

 **413,584,997 smartphones** charged

This is equivalent to carbon sequestered by:



56,219 tree seedlings grown for 10 years



4,055 acres of US forests in one year

Optimizing our carbon footprint

PRINCIPLES

PERFORMANCE

Scope 1.

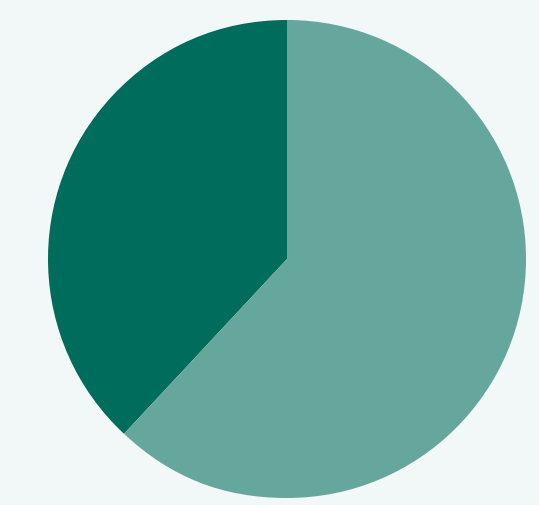
Scope 1 emissions in 2023 were predominantly due to fuel consumption from mobile combustion in regions where land operations are predominant, such as North America and the Middle East. Other Scope 1 emissions sources are related to the fuel consumption from the equipment used in the field (for example compressors, generators, pumps) where the source of the fuel used falls under our contractual control and not our clients'.

Initiatives related to fleet management have helped Expro to better optimize equipment and personnel mobilization, contributing to our environmental performance. Expro is also seeking opportunities to incorporate the use of biofuels during the mobilization activities.

One example of our efforts to reduce our Scope 1 emissions is our HDM project in Expro Azerbaijan. In 2023, Expro Azerbaijan demonstrated the benefits of implementing Hydraulic Distribution Modules (HDM) to replace diesel and electric power sources from the ISTIGLAL, Heydar Aliyev, and ACE platforms. HDM works to supply hydraulic power from a closed-center rig hydraulic system, replacing costly and polluting diesel power. Over 2023, Azerbaijan's HDM systems saved 104 tons of CO₂e.

The figures on this page are approximations only

Scope 1 Emission Distribution Per Source (in Tonnes of CO₂e)



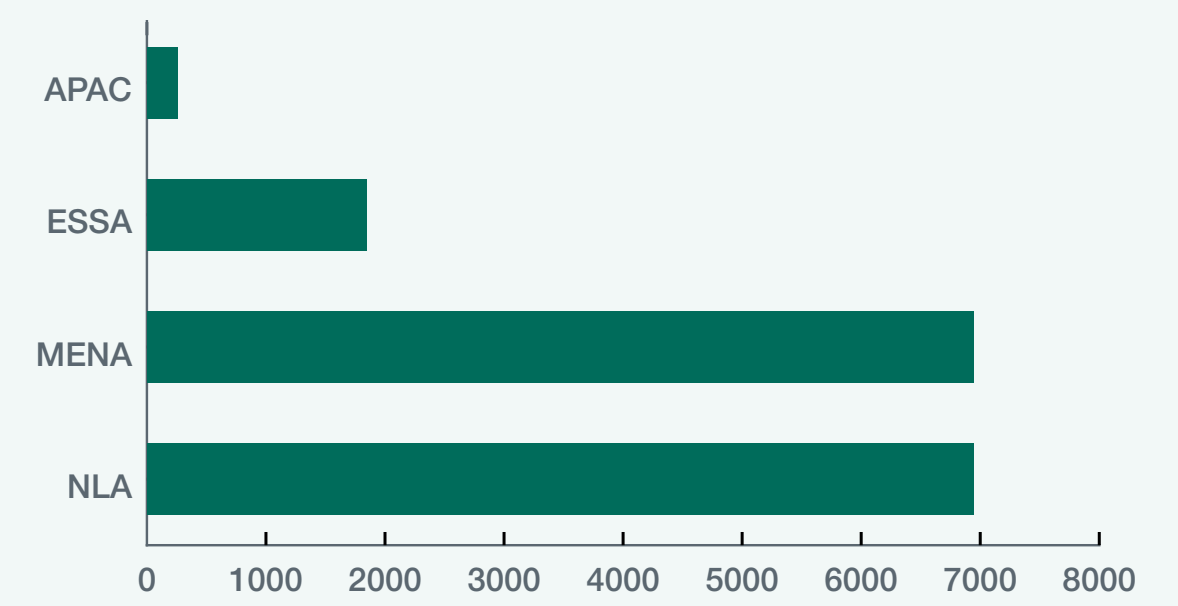
● STATIONARY COMBUSTION

6,052.3
Tonnes of CO₂e

● MOBILE COMBUSTION

9,938.0
Tonnes of CO₂e

Scope 1 Emission Distribution Per Region (in Tonnes of CO₂e)



260
APAC

1,843
ESSA

6,946
MENA

6,941
NLA

15,990

Tonnes CO₂e Scope 1 Emissions 2023

Optimizing our carbon footprint

Scope 2.

Information about greenhouse gases emissions from energy consumption (purchased electricity and heat) are recorded in our system, through information from Expro locations (utilities bills and electricity meter readings). Emissions inventories are designed in compliance with GHG Protocol and ISO 14064.

Energy consumption information is converted into tonnes of CO₂e. Each country has a specific conversion factor applied, as per best practices from International Energy Agency (IEA). Expro uses the "market-based" approach to our Scope 2 emissions inventory and our software solution provides the related conversions into CO₂e.

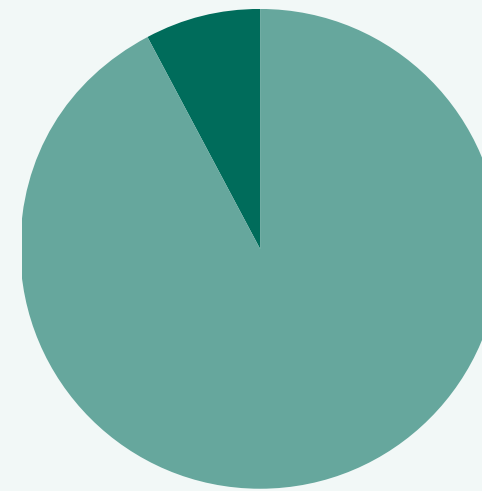
The recorded emissions show that the majority of Scope 2 emissions are coming from purchased and used electricity (~92.3%), and our NLA sites are responsible for two thirds of the global Scope 2 emissions.

Expro was able to reduce the Scope 2 emissions compared to the base-year of 2021 based on several activities: from facilities consolidation across the Regions, to Energy Conservation Programs and Power Purchase Agreements (PPAs).

We achieved significant success in reducing our Scope 2 emissions. CO₂e emissions were reduced by 1,720.79 tonnes from the last year. We will continue to reduce these emissions even further in the future.

The figures on this page are approximations only

Scope 2 Emission Distribution Per Source (in Tonnes of CO₂e)



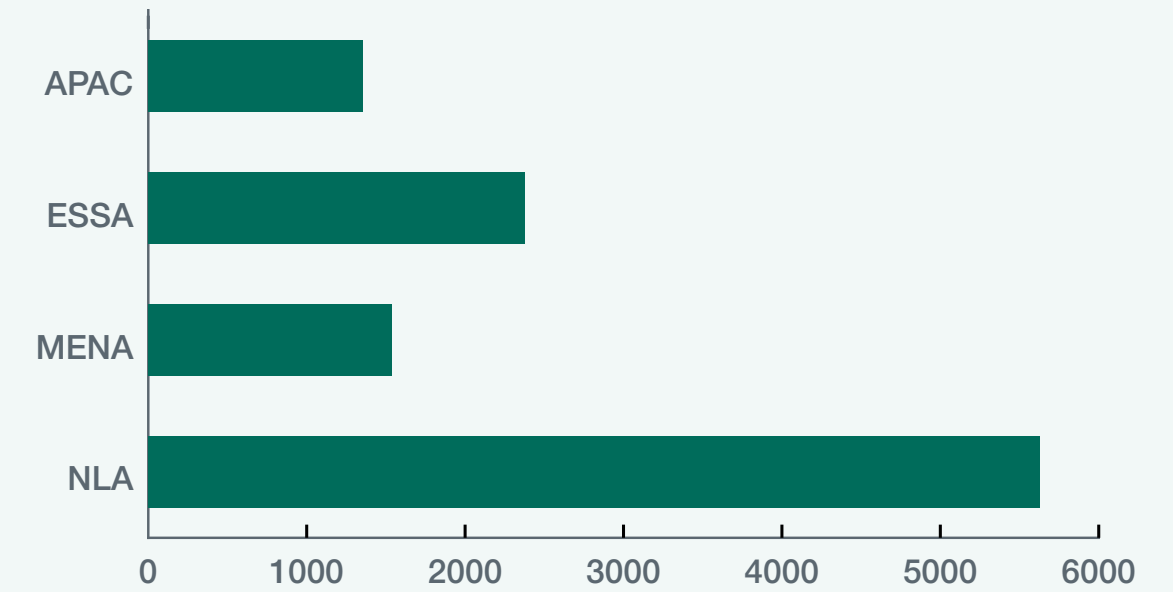
● PURCHASED AND USED HEAT

831.2
Tonnes of CO₂e

● PURCHASED AND USED ELECTRICITY

10,063.1
Tonnes of CO₂e

Scope 2 Emission Distribution Per Region (in Tonnes of CO₂e)



1,356
APAC

2,374
ESSA

1,537
MENA

5,626
NLA

10,894

Tonnes CO₂e Scope 2 Emissions 2023

Optimizing our carbon footprint



Scope 3.

Scope 3 emissions are classified in 15 different categories as per GHG Protocol definitions and can often represent the majority of an organization's total greenhouse gas emissions.

The complexity of the mechanisms of data collection across the value chain is a continuous challenge, and we are continuing to improve the way we collate Scope 3 data for future reporting and strategic action.

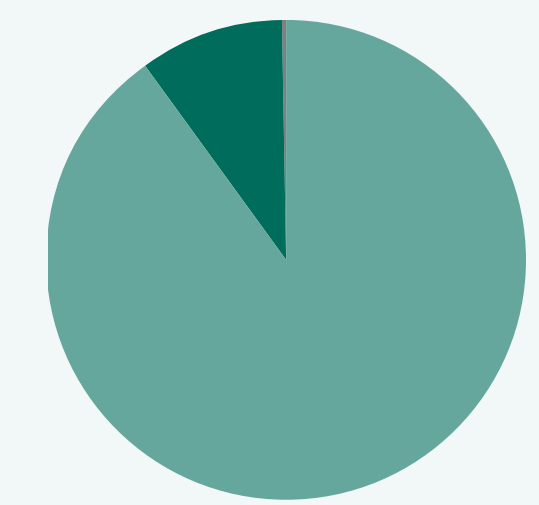
In 2023, Expro tracked "fuel and energy-related activities not included in Scope 1 or Scope 2 emissions". They come from the transmission and distribution losses from purchased electricity. The data-collection used was the "average-data method", specified in the GHG protocol, using country emission factors as the reference for these figures.

Expro was also able to capture Scope 3 emissions related to waste disposal, through a focus on waste management. We seek to increase recycling rates, reducing waste to landfill, and to re-purpose some materials that are currently deemed to be treated as waste, therefore enhancing material circularity, with consequent Scope 3 emissions reduction.

Building on this, we aim to improve our ability to track Scope 3 emissions in the future by expanding the employee commuting project to other regions. Through our Supply Chain's focus, we intend to also look to capture emissions from business travel.

The figures on this page are approximations only

Scope 3 Emission Distribution Per Source (%)

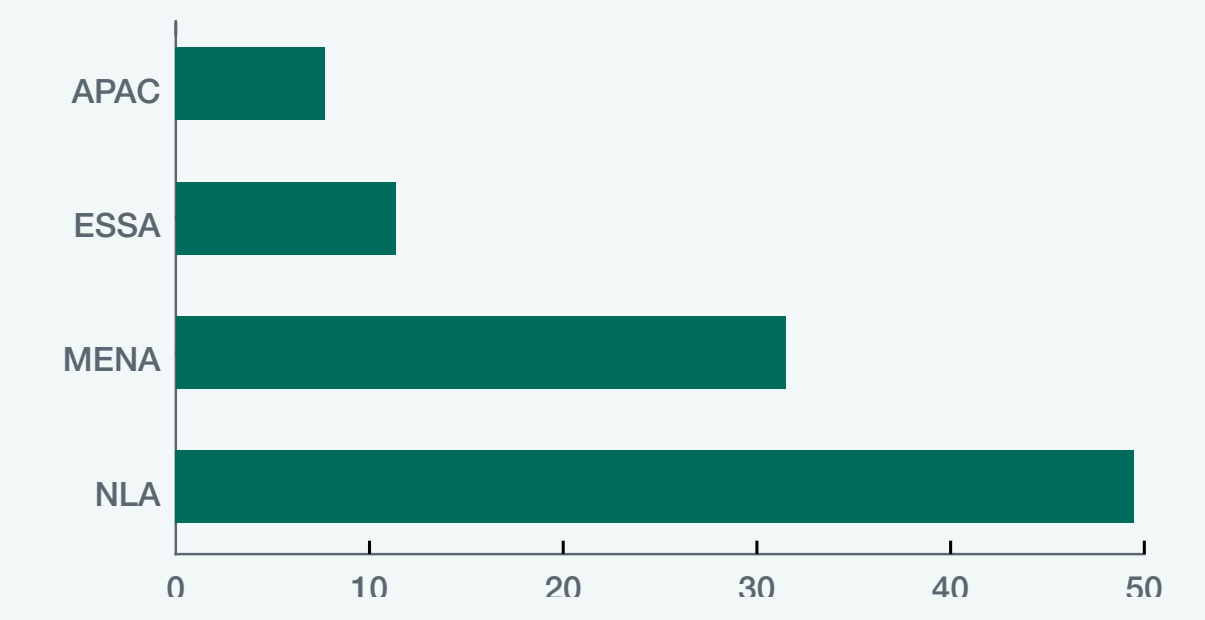


● WASTE - CATEGORY 5
9.8%

● FUEL AND ENERGY RELATED ACTIVITIES - CATEGORY 3
90%

● PURCHASED GOODS AND SERVICES - CATEGORY 1
0.20%

Scope 3 Emission Distribution Per Region (%)



8%
APAC

11%
ESSA

32%
MENA

49%
NLA

8,004

Tonnes CO₂e Scope 3 Emissions 2023

Partnership to safeguard biodiversity



We believe that nature is under pressure and the environmental impact of the human race is threatening the balance of the planet. This pressure on ecosystems is a complex challenge. Protecting them requires a joint effort by governments and society.

Biodiversity protection serves as a crucial nature-based solution that significantly contributes to climate resilience. Diverse ecosystems, encompassing a variety of plant and animal species, act as natural buffers against the impacts of climate change. These ecosystems provide essential services, such as water purification, pollination, and soil fertility, which are foundational for agricultural productivity and human well-being. Additionally, biodiverse environments enhance ecosystem resilience, making them more adaptable to changing climate conditions.

Expro prioritizes the protection of the ecosystems where it operates by managing environmental impacts from operations and supporting activities. We are committed to the International Union for Conservation of Nature's (IUCN's) 'Guidelines for planning and monitoring corporate biodiversity performance', to support our biodiversity commitments.

This commitment includes a focus on pollution prevention in the locations where we operate, which involves compliance to equipment design and engineering standards, together with making our workforce trained, competent, and procedurally accountable.

In addition, environmental controls are in place to prevent pollution and preserve local biodiversity within our operational areas. These include:

Processes and Controls That Help to Support Proper Process Safety Management to Prevent Environmental Spills

Our Process Safety Management system focuses on preventing leaks and hydrocarbon loss of containment. Our Mobile Equipment Integrity Assurance Scheme supports effective pollution prevention, by providing that our critical assets are properly maintained and verified prior to operations. Last year Expro reduced its environmental spill events in 35%.

Containment Systems and Emergency Response to Protect the Environment

We identify environmental aspects relevant to our projects and define the applicable control measures. Expro's process is designed to keep the barriers and monitor the effectiveness of the environmental controls. It's achieved by preventive maintenance programs, periodic inspections, employee training, and emergency response arrangements to be applied in reaction to an environmental event.

Emergency response plans are periodically tested at Expro locations to confirm that spill control actions relating to our 10-Point Spill Control Plan are taken to protect water courses and local biodiversity from any pollution.

Implementation of Stormwater Pollution Prevention Plans in Expro Bases (Where Applicable)

SWPPPs have been put in place in an effort to make any discharge to the water course comply with local regulations.

Expro Strives to Support Biodiversity Protection in Sensitive Areas

Expro's approach to manage the impacts on Biodiversity seeks to follow the principles of Biodiversity indicators for site-based impacts shared by the UN Environment Programme World Conservation Monitoring Centre (UNEP-WCMC). In an area of influence around 100km from an Expro base we identified 68 sensitive ecosystems as part of the World Database for Protected Areas (WDPA) in 30 different countries. Expro is working to select projects to support biodiversity protection initiatives in these sensitive areas, like National Parks and Natural Wildlife Reserves. For instance, Expro's Songkhla base team helped pick up litter and planted 500 mangrove trees in the Mangrove Forest Conservation and Management Area in the Songkhla province of Thailand.

We support our communities through citizenship initiatives at locations where these actions can help make a difference to mitigate impacts on sensitive ecosystems, for example threatened species, and areas where natural resources management is especially important. An example of one of these citizenship initiatives is Expro Anglo's partnership with the local environmental organization Otchiva. 24 Expro employees participated and planted more than 3,000 mangrove seeds at the Morro dos Veados Community to help preserve the local flamingo's habitat. These mangroves are a vital part of flamingos' habitat and have suffered under severe strain in recent years.

Discover our latest corporate social responsibility projects

[READ MORE](#)

The value of a considered supply chain



Expro continues to take a calculated approach in assuring that its collective Supply Chain are continuing to support the company's overall ESG platform.

As part of addressing our Scope 3 emissions, Expro has been deploying a selective and methodical approach for the last three years, that focuses on key partner adherence and commitment to ESG policy and procedure. This initiative has seen continued momentum and support throughout its infancy to current state.

With Supply Chain now recognized as one of the core pillars for the Company's ESG platform, we continue to focus on key criteria with respect to vendor engagement:

- Communication of Expro expectations
- Assessment & follow up to existing state
- Meaningful and disciplined engagement with internal stakeholders and external vendors
- Establishing a gateway process for prospective new vendors to Expro's AVL
- Formalizing a meaningful scoring/weighted calculation for Vendor compliance

The overall Supply Chain Code of Conduct and Compliance that was launched in late 2021 continues to align with our broader procurement policy.

Moving forward, these initiatives have allowed us to build a solid foundation of tangible strategic and key performance indicators for the years ahead. Our 2024 deliverables for ESG will expand the program to include other critical parts of our 3rd party spend coverage, with elements such as OPEX spend, and

Travel Compliance being brought under the umbrella for carbon emissions monitoring. These efforts alongside those set in prior years will continue to set the baseline of minimum expectations for our supplier base. The desired goal remains to have a majority of Expro's overall addressable spend covered under ESG compliance efforts with a focus on partnership vendors; while also establishing mutual acknowledgement and recognition for vendors that are seen as industry pillars for ESG awareness and best practices, in alignment with Expro's expectations.



The culture to put safety and society first



Our Quality, Health, Safety, and Environmental (QHSE) mission is to deliver extraordinary performance that exceeds both industry standards and customer expectations.

We strive for excellence by promoting and implementing Quality, Health, Safety, and Environmental best practices in everything we do.

With commitment from across the business to championing our safety behavior, our long-standing Excellence in Operations program continues to drive safety, quality, and environmental performance across the Company through a range of leading indicators.

Safety is placed at the forefront of our business through organization objectives, key performance indicators, and employee performance appraisals. We use industry benchmarks and historical internal performance to set our QHSE targets to drive regular improvement across our global operations.

These are underpinned by our 12 guiding principles, Expro's House Rules. By following our 12 rules across the organization, we strive to drive responsibility and accountability for championing safety across Expro.

We are all very proud of our Champion Safety culture. Championing safety is about engaging in our safe operations, taking the time to discuss, observe and improve so that we all work safely, and avoid harm to ourselves or others.

QHSE Commitments and Guiding Principles

1. **We commit** to Quality, Health, Safety, and the Environment by continually improving processes and by making business decisions based on data and analysis.
2. **We value** our people and commit to providing safe and healthy working conditions, eliminating hazards, and reducing risks. We commit to fully equipping our employees by providing appropriate training and the resources necessary to work safely and healthily. We will seek consultation and participation from our people to learn from their insight and experiences.
3. **We commit** to enhancing our overall performance by continually improving the effectiveness of our QHSE Integrated Management System, fulfilment of legal and other requirements, and adherence to applicable industry standards.
4. **We respect** our partnerships and commit to enhancing customer satisfaction by identifying and addressing risks and opportunities that can affect conformity of products and services. Additionally, we commit to monitoring customer perceptions to better understand their needs and improve our communications.
5. **We are a Citizen of the World** — addressing our own, and the industry's, impact on the planet to help make a positive, sustainable impact. We commit to the protection of our planet by reducing our waste and carbon footprint, preventing pollution, and seeking sustainable solutions. We endeavor to help facilitate the energy transition by adapting our existing services and technology and developing new future-facing technologies and capabilities.
6. **We believe** the competence of situational awareness of individuals is vital, whether they are Expro employees or contractors, especially those with safety-critical roles. It helps them recognize the risks in their activities and apply the right measures to control and manage those risks.
7. **We actively encourage** the involvement of our workforce beyond the required legal minimum standard where we have developed a genuine management/ workforce partnership based on trust, respect and co-operation. This partnership which we have named as ENGAGE has fostered an evolving culture in which health and safety issues are jointly solved and in which concerns, ideas and solutions are freely shared and acted upon.
8. **We have established** monitoring and auditing processes that go beyond just identifying problems but assisting us in helping appreciate and understand what caused them and what sort of changes are needed to address them.

The culture to put safety and society first

Our Safety and Society Achievements Throughout 2023.

We held our second annual Group QHSE Awards which allows us to celebrate our success and hard work, specifically recognizing key achievements and the people who have delivered these to contribute towards Expro's Extraordinary Performance.

Receiving over 80 entries, the six category winners were announced at award ceremonies across Expro locations to celebrate the positive accomplishments of 2022 and provide an opportunity to reflect on the challenges we've faced.

Our Award Categories

- Deliver Quality
- Environmental Performance
- Safety Champion
- Safety Improvement Project
- Service Delivery Improvement Project
- Health and Wellbeing Program



Engage 2023

Across 2023, we held our second annual safety initiative, Engage, focusing on personal stories; the real experiences that can provide vital safety lessons for us all. The campaign, built up of four videos and discussion materials released quarterly, shared personal experiences, encouraging everyone to take the time to think about what they would have done differently in certain situations, as well as what we can learn from all of our positive experiences. Alongside the quarterly videos, our employees were able to share their personal safety stories which are available for everyone across the business to access.



Holding Industry Standards

Our dedication to championing safety is led by our people. These initiatives are supported by our industry certifications: ISO 9001/14001/45001 (QHSE Management systems Globally), and our Excellence in Operations KPI program as well as industry recognized QHSE training programs and continual engagement sessions, which we continued to deliver in 2023.

The culture to put safety and society first

Asia Pacific (APAC)



Brunei Hosts Road Safety Awareness Day

The Brunei team hosted a road safety awareness day with the aim of encouraging behavioral changes to enhance the road safety of our employees and other guests.

Middle East and North Africa (MENA)



Safety Outreach Campaign Held in Saudi Arabia

A safety outreach session at our Saudi base focused on driving, heat stress and the importance of utilizing the Stop Work Intervention (SWI), helping empower and engage the local teams.

Europe and Sub-Saharan Africa (ESSA)



Azerbaijan Team Received Positive Client Feedback after Successful Own Your Zone Roll-Out in Baku

The team recognized the materials could be interwoven into the client rig's existing zone management plans, allowing them to identify improvement opportunities to create a safer working environment for everyone.

North and Latin America (NLA)



Colombia Launched Road Safety Campaign

A road safety campaign was launched in Colombia to combat risky driving and to educate individuals on how they can work to remain safe on the road.



Thailand Team Receives Triple Star Award From PTTEP

PTTEP recognized the Thailand team for the award as they met the range of safety criteria required over the past three years.



Egypt Safety Workshop

Our Egypt team attended a safety workshop held by a key customer at the Assran field where Expro QHSE Manager for Egypt, Mohamed Sherif Helal hosted a presentation on human factors in the workplace and the importance of understanding how we all think and behave.



Lucas Matsinhe Exercises Stop Work Authority in Mozambique

Lucas demonstrated his commitment to the crew by stopping the job after observing a potential issue on site that could have caused an incident.



Safety Catch Award in Mexico

The Villahermosa team in Mexico, with special mention to Robert Parady and his crew, received the Safety Catch Award of the Month in June after stopping an offshore employee from crossing under a safety barrier exclusion zone during wireline operations.



Partner with us to help address the critical energy challenges of today and engineer the answers of tomorrow

NYSE: XPRO

Follow



Connect



Subscribe



[VISIT OUR ESG PAGE](#) >

[VISIT EXPRO.COM](#) >