

Corporate Social Responsibility – 2010 / 2011



I am very pleased to introduce this report, which outlines Expro's performance in the area of corporate and social responsibility for the period April 2010 to March 2011.

Expro has experienced a number of significant changes and challenges in this period, and we have maintained our focus on delivering industry-leading standards in the essential areas of health, safety and the environment. Since joining Expro as CEO in September 2010, I have been proud to lead a team that is committed to continuous improvement in support of our customers' business aims across the world.

The introduction of a number of new faces and strengths in the senior management team, as well as a re-shaping of our business across key regional markets, has further enhanced Expro's global presence, and we have continued to

invest in our people, technologies and infrastructure to strengthen our position as a leading player in the global oil and gas services market.

I am delighted to report that we, yet again, have been successful in the annual awards scheme run by the Royal Society for the Prevention of Accidents. This is the seventh year in succession that Expro has featured in these awards, which recognise outstanding HSE performance and processes. At the heart of this achievement is the dedication and focus of our people, and I congratulate our teams around the world for their commitment to delivering safe and high-quality service to our customers.

The strength of our people is critical to the future success of our organisation, and we continue to implement significant improvements in our

approach to developing the talent of our workforce.

At Expro, we appreciate the importance of every aspect of our corporate and social responsibility. I am personally committed to developing Expro's business in a safe and responsible manner and am proud of the steps we continually take to improve our performance. The Expro brand will continue to deliver high quality service and innovation for our customers worldwide.

C.Woodburn



Charles Woodburn
CEO

Preventing harm to people:

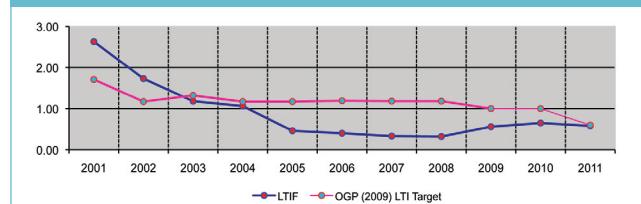
Our performance

- Expro continues to maintain a high level of safety performance, consistently outperforming the OGP industry-established targets for the last eight years. During this reporting period, we have further developed and standardised our safety systems and tools across Expro to support delivery of our improvement objectives.
- The Expro 'way' of managing and delivering safety performance globally has once again been recognised by the Royal Society for the Prevention of Accidents awards scheme for 2011 with a Commended award in the Oil & Gas industry sector.
- Since the implementation into Expro of the IOSH Managing Safely training programme, we have trained over 300 managers and supervisors across all regions and business units. Delegates are consistent with their positive feedback of the course, the benefits of which are becoming embedded across our organisation.

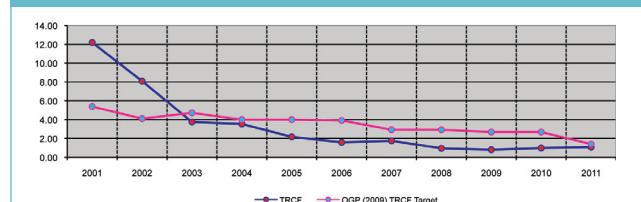
Overall HSE performance

	10/11	09/10	08/09	07/08
Fatalities	1	2	-	-
Lost Time Injuries (LTI)	6	6	5	3
Medical Treatment Cases (MTC)	3	1	7	17
LTIF	0.58	0.65	0.39	0.24
TRCF	1.07	0.73	0.94	1.6

Current LTIF = 0.58



Current TRCF = 1.07



OGP = Int'l association of Oil & Gas Producers Forum – Expro's benchmark organisation

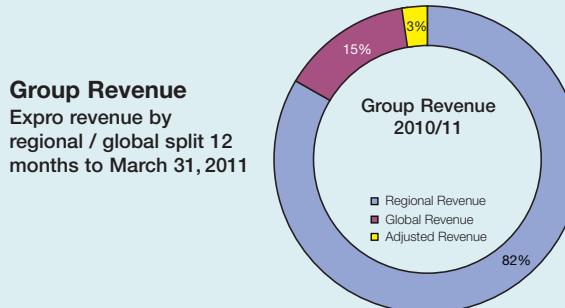
LTIF = Lost Time Injury frequency per 1,000,000 man-hour based on OGP definition

TRCF = Total Recordable Case Frequency per 1,000,000 man-hour based on OGP definition

Financial performance

Overall financial performance

	10/11	09/10
Turnover/Revenue	\$989.8m	\$1,018.9m
• regional revenue	\$812.5m	\$910.5m
• global revenue	\$151.5m	\$108.4m
• adjusted revenue	\$25.8m	-
Spend on goods, materials and services	(\$491.5m)	(\$487.9m)
Employee costs	(\$350.0m)	(\$333.8m)



Regional business revenue

	2010/11	2009/10
Europe CIS	\$259.4m	\$281.6m
South & West Africa	\$181.3m	\$232.6m
Middle East North Africa	\$82.3m	\$93.5m
Asia	\$73.9m	\$104.5m
North America Land	\$69.2m	\$51.3m
North America Offshore	\$71.9m	\$71.0m
Latin America	\$74.5m	\$75.9m
Regional Business Revenue	\$812.5m	\$910.5m

Global business revenue

	2010/11	2009/10
Connectors & Measurements	\$94.0m	\$94.3m
Wireless Well Solutions	-	\$4.5m
Equipment Sales	\$23.1m	\$9.5m
PTI	\$35.2m	-
Expro Meters	-	\$1.4m
Elimination of intra-group sales	(\$0.8m)	(\$1.3m)
Global Business Revenue	\$151.5m	\$108.4m
Expro Meters	\$3.2m	-
AX-S	\$23.7m	-
Elimination of intra-group sales	(\$1.1m)	-
Total Adjusted Business	\$25.8m	-
Total Revenue	\$989.8m	\$1018.9m



2006 Winner
OIL & GAS INDUSTRY
Sector Award



2007 Winner
OIL & GAS INDUSTRY
Sector Award



2008 Winner
OIL & GAS INDUSTRY
Sector Award



2009 Winner
OIL & GAS INDUSTRY
Sector Award



2010
GOLD MEDAL
Award



2011
Commmended
OIL & GAS INDUSTRY
Sector Award

Developing people

- Expro's commitment to developing our people was further enhanced this year with the introduction of a new senior executive position of Strategic Development Director. Expro people are at the heart of our strategic mission and this is backed up by the appointment of this executive, who is effectively the custodian of our global talent pool.
- The competency of our people is a key factor in driving our business performance and growth. Being able to identify and progress their skills and knowledge is important to the future success of our business. This year we have invested in SkillStation, a software system to give us transparency of skill levels and the development needs of our personnel. The implementation and population of the system has enhanced our ability to ensure we have the right people,



with the right skills, at the right time in the right locations, in line with our customers' competency demands. The new system further supports our Health, Safety and Environmental Policy, and underpins our approach to service delivery and customer satisfaction.

- With the introduction of drill stem testing (DST) capability across our operating regions, we have developed a DST training programme. During this period, we have delivered two successful DST schools in Batam and in Capetown, and this training will continue across the world.
- To support the technical and development needs of our product lines, we have continued to develop business-specific competence frameworks. Teams from Wireline Intervention and Well Services are now operating under these new frameworks.
- Training expenditure for the year was \$4.2m, an increase from the previous year.
- Staff turnover at 16.14% has improved on last year's performance of 16.96%. This continues to be a focus area across our business.

Preventing harm to the environment

Environmental key performance indicators*					
Direct impacts		Quantity	10/11	09/10	% Change
Natural Gas	Emissions from utility boilers	Tonnes CO ₂	293	269	(+8.9) (Long and severe winter conditions)
Gas Oil	Emissions from utility boilers	Tonnes CO ₂	246	235	(+4.7) (Long and severe winter conditions)
Waste to Landfill	General inert waste	Tonnes	151.4	150.6	(+0.5)
Recycled	Wood, paper, cardboard	Tonnes	97	101	(N/A)
Recycled	Office paper	Kgs	17,440	16,496	(N/A)
Indirect impacts					
Grid Electricity	Directly purchased electricity	Tonnes CO ₂	1152	1184	(-12.3) (Reduction due to improved energy awareness campaign)

*Data collected for UK operations for 10/11 financial year

Being a good neighbour

- We have developed an enviable reputation for reliability and integrity and are committed to complying with the law and the Expro Code of Conduct at all times
- We encourage our teams across the world to support their communities through providing their time and enthusiasm to local events
- A wide range of local and national charitable causes are supported by Expro and our employees globally
- We strive to have a positive impact on the communities in which we operate around the world



For more information on Expro's corporate social responsibility performance, visit www.exprogroup.com