

Expro's Quality, Health, Safety & Environmental Policy



QHSE Mission

To deliver extraordinary performance that exceeds both industry standards and customer expectations. We strive for excellence by promoting and implementing Quality, Health, Safety, and Environmental best practices in everything we do.

QHSE Vision

To be the world's safest, most reliable full-cycle energy services expert, proven by our exceptional products and services, health promotion, and environmental commitment.

QHSE Commitments

1. We commit to **Quality, Health, Safety, and the Environment** by continually improving processes and by making business decisions based on data and analysis.
2. We value our **people** and commit to providing safe and healthy working conditions, eliminating hazards, and reducing risks. We commit to fully equipping our employees by providing appropriate training and the resources necessary to work safely and healthily. We will seek consultation and participation from our people to learn from their insight and experiences.
3. We commit to enhancing our overall **performance** by continually improving the effectiveness of our QHSE Integrated Management System, fulfillment of legal and other requirements and adherence to applicable industry standards.
4. We respect our **partnerships** and commit to enhancing customer satisfaction by identifying and addressing risks and opportunities that can affect conformity of products and services. Additionally, we commit to monitoring customer perceptions to better understand their needs and improve our communications.
5. We are a citizen of the world – addressing our own, and the industry's impact on the planet to ensure a positive, sustainable impact. We commit to the protection of our **planet** by reducing our waste and carbon footprint, preventing pollution, and seeking sustainable solutions. We will facilitate the energy transition by adapting our existing services and technology and developing new future-facing technologies and capabilities.

Expro ensures that this policy is:

Communicated: By explaining it during employee initial induction programs and following any subsequent changes

Implemented: By regularly auditing our business systems

Sustained: By conducting management reviews to verify the continued effectiveness of this policy.



Michael Jardon
Chief Executive Officer