



EXPRO

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Health, Safety and Environment (HSE) Policy

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Health, Safety and Environment (HSE) Policy

The Policy of Expro International Group Ltd is to:

Conduct our business in a manner that prevents harm to people and the environment as a result of our operations.

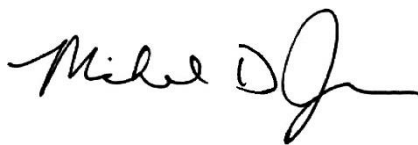
The management and control of risk, prevention of harm and compliance with legal and similar requirements are essential to the success of our business.

We will always plan to execute our operations with consideration for our own employees, our customers, contractors, shareholders and the wider public.

1.1 The requirements of the HSE Policy are to:-

- Prevent harm to people or the environment as a result of our operations
- Define and communicate responsibility and accountability for HSE activities
- Provide and maintain a safe and healthy workplace and work equipment
- Provide and maintain a safe and efficient work method for HSE critical activities
- Pro-actively identify, eliminate or minimise any potential source of harm to people or the environment arising from our activities
- To acknowledge and respond to HSE concerns raised by our own employees, customers, contractors, shareholders and the wider public
- Ensure our employees and contractors are provided with the necessary information, instruction, training and supervision to enable them to work without causing or sustaining harm
- Define measurable objectives and targets for HSE performance
- Establish and maintain effective HSE management controls
- Measure, monitor and communicate performance against HSE objectives and targets
- Continuously improve our HSE performance

The organisation and arrangements for implementing this Policy within Expro are detailed in the Health, Safety and Environment Directives and supporting documentation.

A handwritten signature in black ink, appearing to read "Mike Jardon".

Mike Jardon,
Chief Executive
4th May 2016

Expro ensures that this Policy is;

Communicated: By explaining it during the employees' initial induction programme and following any subsequent changes.

Implemented: By regularly auditing the HSE Management system.

Maintained: By conducting Management reviews to verify the continued effectiveness of the Policy.