



EXPRO

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Health, Safety and Environment (HSE) Policy

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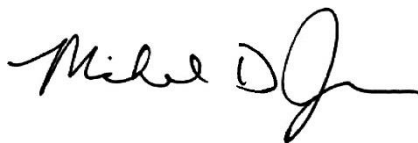
Health, Safety and Environment (HSE) Policy

Expro shall conduct its business in a manner that prevents harm to people and the environment as a result of our operations. The management and control of risk, prevention of harm and compliance with legal and other requirements are essential to the success of our business. We will always plan to execute our operations with consideration for our own employees, our customers, contractors, shareholders and the wider public.

Expro and its Top Management are committed to:

- Meeting legal and other identified requirements.
- Defining and communicating responsibility and accountability for HSE activities.
- Providing and maintaining a safe and healthy workplace.
- Providing and maintaining a safe and efficient work method for HSE critical activities
- Pro-actively identifying hazards and environmental aspects and impacts to eliminate or reduce the health, safety and environmental risks arising from our activities.
- Identifying opportunities for continually improving our HSE performance and management systems.
- Safeguarding employee health and wellbeing.
- Acknowledging and responding to HSE concerns raised by our own employees, customers, contractors, shareholders and the wider public.
- Ensuring employee and, where they exist, worker representative consultation and participation in HSE matters.
- Ensuring our employees and contractors are provided with the necessary information, instruction, training and supervision to enable them to work without causing or sustaining harm
- Defining measurable objectives and targets for HSE performance.
- Establishing and maintaining effective HSE management controls.
- Measure, monitor and communicate performance against HSE objectives and targets.

The organisation and arrangements for implementing this Policy within Expro are detailed in supporting documentation.

A handwritten signature in black ink, appearing to read "Mike Jardon".

Mike Jardon,
Chief Executive
12th March 2020

Expro ensures that this Policy is:

Communicated: By explaining it during the employees' initial induction programme and following any subsequent changes.

Implemented: By regularly auditing the HSE management system.

Maintained: By conducting Management reviews to verify the continued effectiveness of the Policy.