

# Corporate Social Responsibility Policy



Expro's core values of People, Performance, Partnerships and Planet drive our corporate social responsibility (CSR) commitment. These are the enduring principles that describe the essence of our company, and they play a fundamental role in our CSR programme; how we manage our impact on our people, our communities in which we operate, and our planet.

Expro's CSR report outlines our performance across three areas.

## Safety

Safety is Expro's highest priority. Alongside our values, the company has eight core behaviors that guide the company's culture. At the heart of our behaviors is Champion Safety, where "we strive to be at the forefront of safety, in everything we do".

## Environment

Expro is committed to preventing harm to the environment and promoting sustainable practices and performance. We expend all effort to minimize our impact on the environment in everything we do both operationally and our day to day activities, reflected through a range of ongoing activity within the company.

## Community

Our values not only drive the way we work, they also influence the range of community programmes we support in the local areas in which we operate. We engage with local communities, not only to reduce the impact of our operations, but also to positively impact such communities. We participate in a diverse range of community engagement activities which align with Expro's values.

For full details, including our annual CSR report, please visit our website: [expro.com/csr](https://expro.com/csr)

## Expro ensures that this policy is:

**Communicated:** By explaining it during employee initial induction programs and following any subsequent changes

**Implemented:** By regularly auditing our business systems

**Sustained:** By conducting management reviews to verify the continued effectiveness of this policy.



**Michael Jardon**  
Chief Executive Officer