

## ENVIRONMENT

Thank you for exploring this section of our 2022 Sustainability Review.

To see our entire global approach download the full document.





PRINCIPLES



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# Unifying our organizational profile and way of working

We stand firm on our commitment of “innovation with purpose” to develop the next generation solutions.

**3** Our Environmental Achievements In 2022











NEW

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NEW

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# Our Environmental Achievements In 2022





Objective	Target	Achievement
<p>Reducing our own operational emissions and waste streams.</p>	 <p>4% reduction for Scope 1 + Scope 2 Greenhouse Gases (GHG) Emissions (Intensity and Absolute).</p>	
	 <p>Improve overall recycling rates by 5%.</p>	
<p>Being active in our communities so that our reputation as a socially responsible employer is upheld.</p>	 <p>10% reduction of environmental spills per annum.</p>	
	 <p>ZERO significant fines and non-monetary sanctions for non-compliance with environmental laws and / or regulations.</p>	
<p>Helping to reduce our clients' operational emissions and waste streams.</p>	 <p>Capture ~47% Research and Development (R&amp;D) spend related to emissions reduction projects.</p>	



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Objective	Target
<p><b>Reducing our own operational emissions and waste streams.</b></p>	 8% reduction for Scope 1 + Scope 2 Greenhouse Gases Emissions (Absolute) from 2021 base-year.
	 5% Improvement in overall recycling rates.
<p><b>Helping to reduce our clients' operational emissions and waste streams.</b></p>	 50% Research and Development (R&D) spend related to emissions reduction projects.
<p><b>Upholding our reputation as a socially responsible operator by actively monitoring our impact to our surrounding communities.</b></p>	 10% reduction of environmental spills per annum.
	 ZERO significant fines and non-monetary sanctions for non-compliance with environmental laws and/ or regulations.
<p><b>Developing solutions that are relevant to the evolving energy transition market.</b></p>	 10% of total revenue coming from non-core Oil & Gas energy projects by 2026.
	 Develop a sales opportunity pipeline for Geothermal and Carbon Capture, Utilization and Storage (CCUS) projects by year end.
<p><b>Helping to reduce our operational emissions and waste streams and the operational emissions and waste streams of our clients.</b></p>	 Transition coverage from only critical business to overall spend with respect to ESG commitment.
	 New Supplier Request Format (NSRF) qualification to deploy 70% ESG passing score on first pass for all CAPEX / OPEX vendors.



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# Our Roadmap To Net Zero

Protecting our planet to achieve net zero by 2050

**Scientific consensus is that the earth is experiencing a climate crisis and action is required. Society needs to change its habits, but we believe that industry must take the lead. Collectively we must take urgent action to combat climate change. Internal focus is being placed on gaining a better understanding of how our strategy relates to the United Nations Sustainability Development Goals (SDGs).**

From the highest level in Expro, we support the importance of reducing our carbon emissions and assisting our clients to achieve their own carbon-reducing goals. Expro's ESG Policy, signed by the Chief Executive Officer, states that we regularly evaluate our operations and supply chain to identify, assess, and address ESG risks, and to engage key stakeholders. This policy applies to employees and contractors, employees of our subsidiaries, our operations and services, our suppliers and other business relationships.

We developed a Roadmap to support and advance our net zero ambitions, with milestones that guide our journey for climate action. These include investment in Research & Development in support of the energy transition, and an increase in renewable energy use for facilities and corporate vehicles.

## 1986

- Expro provides Geothermal services

## 2015

- Paris Agreement to limit global warming below 2°C

## 2018

- Expro Services Flare Gas Recovery, Algeria

## 2019

- Expro acquisition of Quality Intervention, with CoilHose™ and Annulus Intervention

## 2020

- Expro Services Northern Lights CCS, Norway

## 2021

- 40% Expro Technology budget allocated to carbon reduction projects
- Expro commitment to CDP disclosure
- Galea™ Autonomous Well Intervention

- Joined International Geothermal Association (IGA)

- Expro and Frank's International to combine to create a new full-cycle energy services leader

- Baseline emissions benchmarking was established for the combined new Expro.

## 2022

- 47% Expro Technology budget allocated to carbon reduction projects
- CDP disclosure grading
- Formal KPIs

## 2023

- 50–70% Expro Technology budget allocated to carbon reduction projects
- Combined company disclosure to CDP

## 2030

- 50% reduction in Expro's Carbon Emissions from our 2021 baseline
- All Expro bases supplied by renewable energy (where achievable)

## 2040

- All Expro fleet to be low / zero carbon-fueled vehicles (to align with Paris Agreement)

## 2050

**NET ZERO**  
(Scope 1, 2, and 3)



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# Driving change through activities and achievements

We strive to be a safe, diverse, and inclusive people-focused company that positively impacts local communities and society.

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# Building On Our Commitments

Enhance today. Maximize efficiency. Transform tomorrow.

**Through 2022, the remit of Expro's Environmental workstreams was firmly to build on the strong foundations we had set – and to advance our journey towards our emission reduction goals.**

Since embracing 'Our Planet' as a core value of the organization, our Environmental team progressed three key workstreams to support, drive, and deliver the required actions.

## Portfolio Shift

Adopting and adapting technologies and services to advance and develop the power of data, technology, and innovation

## Measure And Drive

Driving performance and efficiency improvements to achieve considered quantified objectives

## Considered Supply Chain

Taking a selective and methodical approach so that our supply chain are actively engaged

Effective communication of our Roadmap to 2030 across Expro was critical to getting our workforce educated and invested in the company's ambitions. For our Environmental workstream to make real progress, it was important to cascade our Environmental objectives for 2022 throughout the organization.

Measure and Drive workstream had to play a key role to advance our strategy in addressing key focus areas to drive emission reductions across the organization.

## Focus Areas Included:

- Renewable energy procurement in our workshops and office areas
- Opportunities to install solar energy
- Identifying improvement areas for fuel consumption in our global fleet and utilizing cleaner fuel where possible
- Energy conservation programs

We utilized our Global QHSE, fleet management and facilities management community to support us in identifying improvement plans across the world. A new dialogue was established across the organization in relation to our environmental aspirations. Terminology such as "reducing operational emissions in relation to Scope 1 and Scope 2 emissions from both an absolute and intensity perspective" needed to be a common language used at Senior Management level and, indeed, all worksites across the Expro world.

Additional measures were put in place to help make progress toward our Environmental targets this year, in the important areas of:

- Improving our waste recycling rates
- Reducing environmental spills events
- Avoiding any significant fines and sanctions across our global operations

We set to reduce our Scope 1 and Scope 2 emissions (absolute and intensity) by 4% in 2022. Other targets were to improve our waste recycling rates by 5%, and reduce our environment spills events by 10%, along with a 'no significant fines and sanctions' target for 2022.

We are proud of our progress during 2022 in achieving these objectives and we look forward to continuing to build on these achievements.



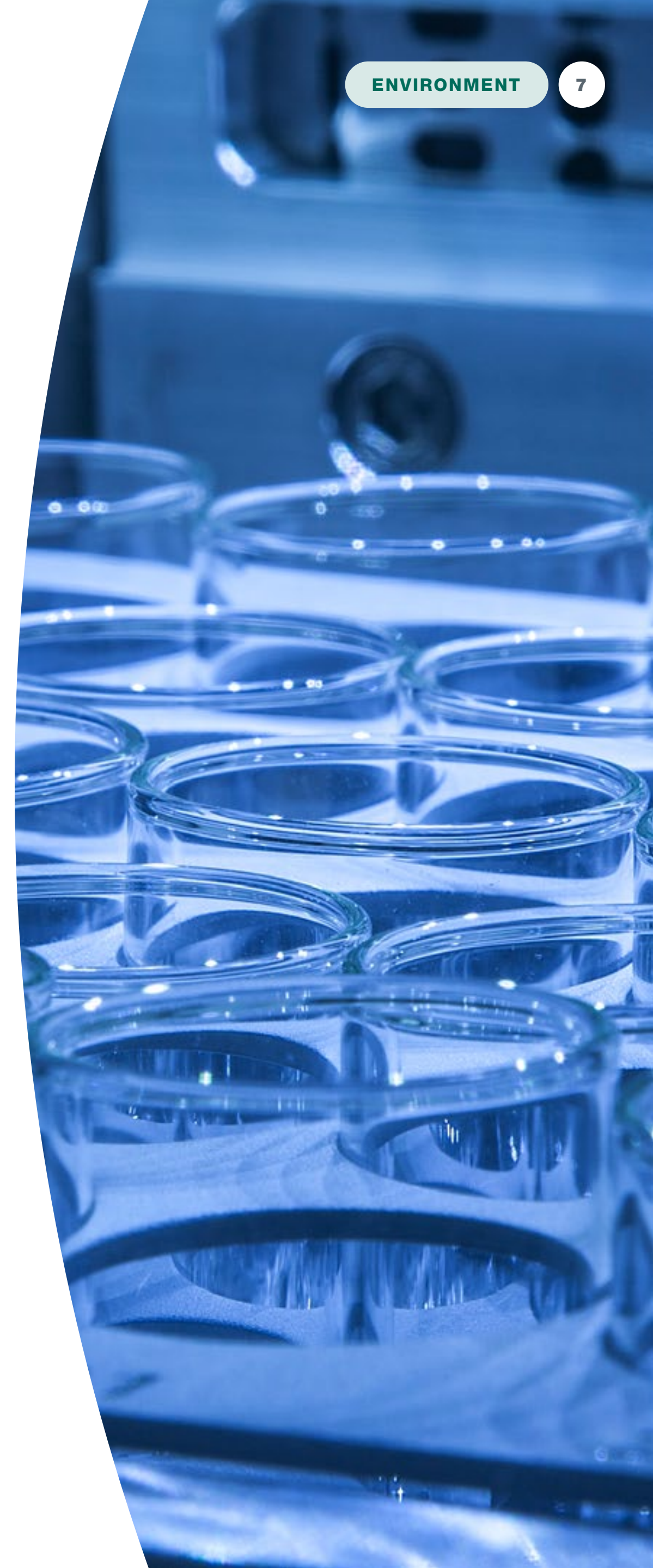
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Fluids sampling, analysis, and flow measurement



# Environmental Performance And Progress

## CDP Rating Upgrade

In 2021, we chose to disclose Expro's first submission of data and associated plans to address Scope 1, 2, and 3 emissions with CDP, a not-for-profit charity that runs the global disclosure system for investors, companies, cities, states and regions to manage their environmental impacts.

We were pleased to achieve the score of C (Awareness) using the United Kingdom area of operations as a pilot. This consisted of 17 operational bases and was the first step in standardizing our process to address our environmental impacts.

Our strategy for 2022 was for global disclosure to take a significant step forward on effectively implementing protocols across our global operations.

We were proud to be awarded B rating which specifies Environmental Management commitment. Companies that score a B have addressed the environmental impacts of their business and demonstrate good environmental management. This B-score also shows evidence of Expro managing our environmental impacts across our global operations.



## Data-Driven Actions And Performance

The challenging role of supporting sustainable development must be driven by an effective data system. Data helps Expro make considered decisions, can enhance corporate knowledge related to sustainability, and support our long-term decisions in relation to our approach to our planet.

We use a data system to support our environmental impact management program. We collect our environmental data from Expro locations across the globe and record the data. Our QHSE department supports Company leadership across of the organization, including the Executive Management Team and Board, with data-driven information to enhance our Environmental Management Systems.



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**Caliper services suitable for  
high pressure-high temperature and  
Geothermal applications**



# Environmental Management Systems

**Environmental management systems document a consistent set of requirements, processes, and practices required by a Company's assets and workforce to effectively manage its business activities regarding sustainability issues, impacts, risks, and opportunities.**

We have an Integrated Quality, Health, Safety, and Environment (QHSE) Management System (Global IMS) based on International Organization for Standardization (ISO) Standards. The Environmental element of the Global Integrated Management System (IMS) is compliant with ISO 14001, and the processes are applied across our global activities to support environmental management. Expro also adopts ISO 50001 Standards to support effective energy management of our facilities around the world.

Through Expro's Global Audit program, we conduct auditing of our systems and processes, implementing corrective and preventive action plans accordingly. We verify compliance with environmental requirements through local, regional and global audits, conducted by competent professionals from our QHSE team and third-party certifying bodies.

Audit results are recorded on our ETRAK system, a platform to share lessons learned across the organization and to drive regular improvement.

Leadership supports the environment management systems through the endorsement of high-level commitments and its effectiveness is reviewed annually as part of the Global IMS management review process. We seek to regularly enhance our environmental management systems by following industry standards. In 2022, Expro reached 26 certified sites and 11 countries are currently certified in ISO 14001 Standards.

## Environmental Aspects and Impacts Management

We analyze the environmental impacts from our operations using environmental aspects and impacts registers which are developed at a local level so that specific standards and requirements are addressed. This process helps to identify the potential environmental aspects during our service lifecycle, and to proactively mitigate these impacts on our operations and supporting activities.

Our environmental controls (including wastewater releases, energy, and natural resources consumption) are intended to help protect environmental resources and prevent incidents that may affect the environment in the areas in which we operate. The global and local standards support Expro in implementing prevention plans for discharges to water courses and prompt emergency response plans with periodic simulations (spills response drills) to provide for ecosystem protection.



Expro's Mosing Technology Center, Lafayette, Louisiana, US



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**Expro has established processes and systems to address risks and opportunities related to environmental regulations, by establishing legal registers and legal compliance verification initiatives across the regions.**

The Expro environmental compliance process helps locations avoid liabilities by identifying specific requirements to which they must adhere, such as operational permits, environmental control and monitoring (for water withdrawal, effluents discharge, and waste disposal), and statutory reports to be submitted to the local environmental agencies.

These practices help Expro in following the current legislation and anticipating any potential claims for enforcement notes and penalties application.

Expro locations identify legal requirements in different levels (federal, state, and local), in order to implement plans to support compliance.

The best practices from locations to comply with regulations are captured by Expro’s environmental management system and support the adoption of higher standards that underpin the effective management of the environmental impacts. In 2022, Expro reported no significant penalties or environmental fines to be paid at any location.

## Climate Resilience And Adaptation

In the context of climate change, the Intergovernmental Panel on Climate Change (IPCC) defines adaptation as the process taken to “adjust to the actual or expected climate and its effects (IPCC, 2014\*); while climate resilience is the capacity of social, economic and environmental systems to cope with climate-related disruptions, responding or reorganizing in ways that maintain their essential function, identity and structure.

We have enhanced our Enterprise Risk Management process since 2022, including the identification of environmental impacts. Climate-related physical and transition risks, opportunities, and financial impacts are identified in line with the TCFD recommendations. These are reported by Expro through our CDP disclosure.

Physical climate risks are monitored with the support from the Enterprise Risk Management process, allowing enhancement of the Crisis Management and Business Continuity plans for sensitive areas to severe weather events (such as floods, droughts and hurricanes). Legal and client requirements are monitored to support the strategy to adapt our products and services on a lower-carbon future, and to enhance our capacity to respond to climate-related risks and opportunities effectively.

Climate-related risks and opportunities are discussed with the ESG Leadership Council and escalated to the Executive Management level under four categories that impact the organization’s current and future financial position:

- Revenues
- Expenditures
- Assets and liabilities
- Capital and financing

This process is aligned with recommendations of the TCFD.



**Our LEED Silver certification on display at our Lafayette facility, Louisiana, US**

\* IPCC, 2014: Annex II: Glossary [Mach, K.J., S. Planton and C. von Stechow (eds.)]. In: Climate Change 2014: Synthesis Report. Contribution of Working Groups I, II and III to the Fifth Assessment Report of the Intergovernmental Panel on Climate Change [Core Writing Team, R.K. Pachauri and L.A. Meyer (eds.)]. IPCC, Geneva, Switzerland, pp. 117-130

# Committed To Energy Efficiency

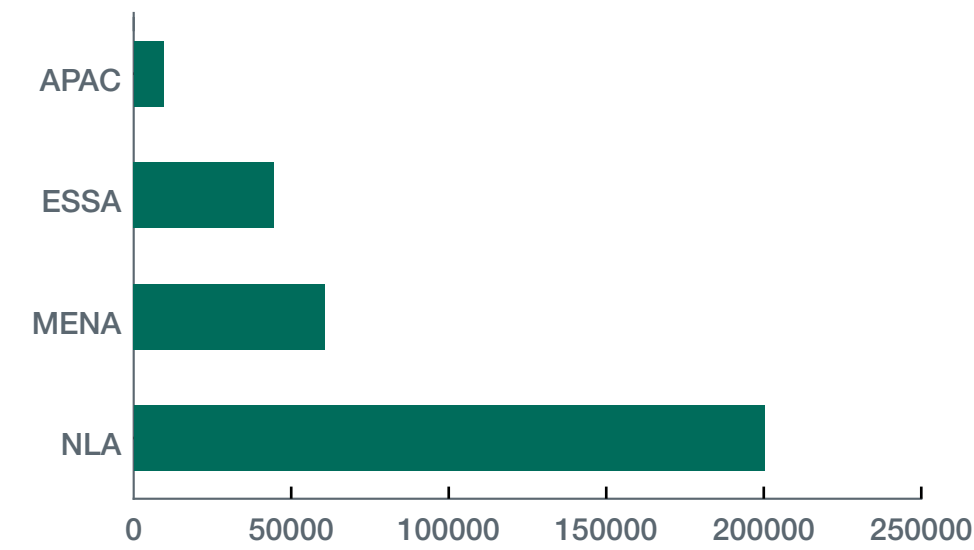
Expro has a commitment to enhance energy efficiency through various initiatives, from local Energy Conservation Campaigns to the expansion of renewable energy procurement initiatives, by negotiating Renewable Power Purchase Agreements where feasible and considering the application of self-power generation in facilities around the world.

Standards are in place to support energy management systems, using the ISO 50001 as the reference, with UK Area already certified. The processes support the identification of opportunities to improve energy efficiency at Expro locations and help to align business to statutory requirements.

We have signed up to the Energy Savings Opportunities Scheme (ESOS) in the UK and have now completed its Phase 2 Assessment. We also seek to adhere to compliance with Streamline Energy and Carbon Regulations (SECR) from the UK Government, and continue to monitor the regulatory environment requirements on a global scale so that we maintain control measures.

Expro's renewable energy procurement is a strategic element to improve efficiency. We have begun to replace legacy Power Purchase Agreements, where possible, with the acquisition of renewable energy assured by energy attributes. We can find some successful cases in the UK, Norway and the United States. We seek to continue to expand the application of Renewable Procurement Energy in other geographical areas.

Energy Consumption Distribution Per Region (In Gigajoules)



9,520  
APAC

44,623  
ESSA

60,800  
MENA

200,206  
NLA

315,150

Gigajoules  
Energy Consumption 2022

## Here Comes The Sun...

Our facility in Perth, Australia, has implemented a project of renewable energy self-generation, through the installation of solar panels. Expro is working to identify additional opportunities to implement self-generation in places where technology is available, and where energy availability represents a risk identified in the environmental impacts register.

We have made assessments to identify potential areas to implement solar power generation around the world. Feasibility studies were made in MENA (Saudi Arabia, UAE) and the US and they serve as reference for new projects to be implemented in the future.



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The figures on this page are approximations only

**Expro is focused on improving water usage from our businesses; working with clients to reduce consumption during the operations; and seeking opportunities to optimize the use of water at Expro locations through rainwater capturing, which provides additional benefits of minimizing wastewater discharges.**

Our locations have established environmental controls, like Storm Water Pollution Prevention Plans (SWPPPs) where applicable, including monitoring plans that any wastewater discharge complies with the parameters required by applicable local regulation.

We also have installed wastewater treatment systems in our bases, to support proper wastewater recycling and further clean water re-use under closed-caption systems. Locations like Mumbai, India, and the Lafayette Complex in the US have implemented closed-caption systems preventing wastewater releases, while Macae base in Brazil has a rainwater collection system reducing the water consumption from utilities.

At the end of 2022, Expro started to map water usage and wastewater discharge at water-stressed locations, and record information into its environmental data systems.



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# Supporting Responsible Waste Management

Expro’s leadership endorses Waste Management Programs in order to improve recycling rates and reduce hazardous waste generation. We established waste management programs based on reducing the environmental impact in our products and services lifecycles.

Waste generation from different Expro locations is recorded in our system, which provides the information required to measure waste management performance to reduce the hazardous waste production, seek opportunities for recycling, and track and improve the associated Scope 3 CO<sub>2</sub>e emissions.

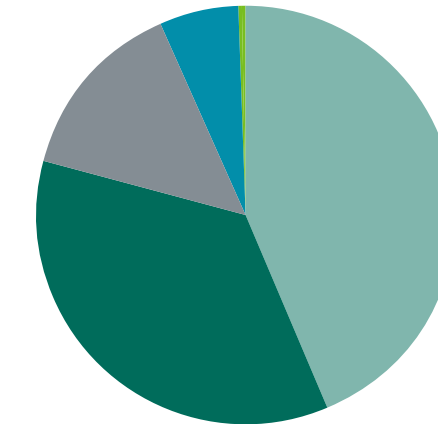
In 2022, we were able to improve waste management through implementation of initiatives to promote better waste segregation and reduce disposal on landfills. We are continuing to work with suppliers to improve waste recyclability and to adopt best practices in waste management around the world.

We have defined a commitment to support a circular economy by stimulating recycling at Expro locations, and work closely with local communities to mitigate environmental impacts through responsible waste management, while supporting local social development.

## Waste Generation By Waste Type (In Tonnes)

Waste Use Type	Weight (tonnes)
Batteries	1.41
Construction Waste - General	14.51
E-waste	2.61
Glass	1.22
Metal	876.92
Mineral Oil	94.41
General Hazardous Waste	1,585.85
General Non-Hazardous Waste	1,186.32
Organic Waste	20.54
Paper and cardboard	96.67
Plastics	29.83
Wood	283.39
<b>Total</b>	<b>4,193.680</b>

## Waste Disposal Distribution By Type (In Tonnes)



RECYCLING

1,837.14

LANDFILL

1,485.5

INCINERATION (MASS BURN)

602.38

ENERGY RECOVERY (COMBUSTION)

252.07

COMPOSTING

16.39

ON-SITE STORAGE

0.17



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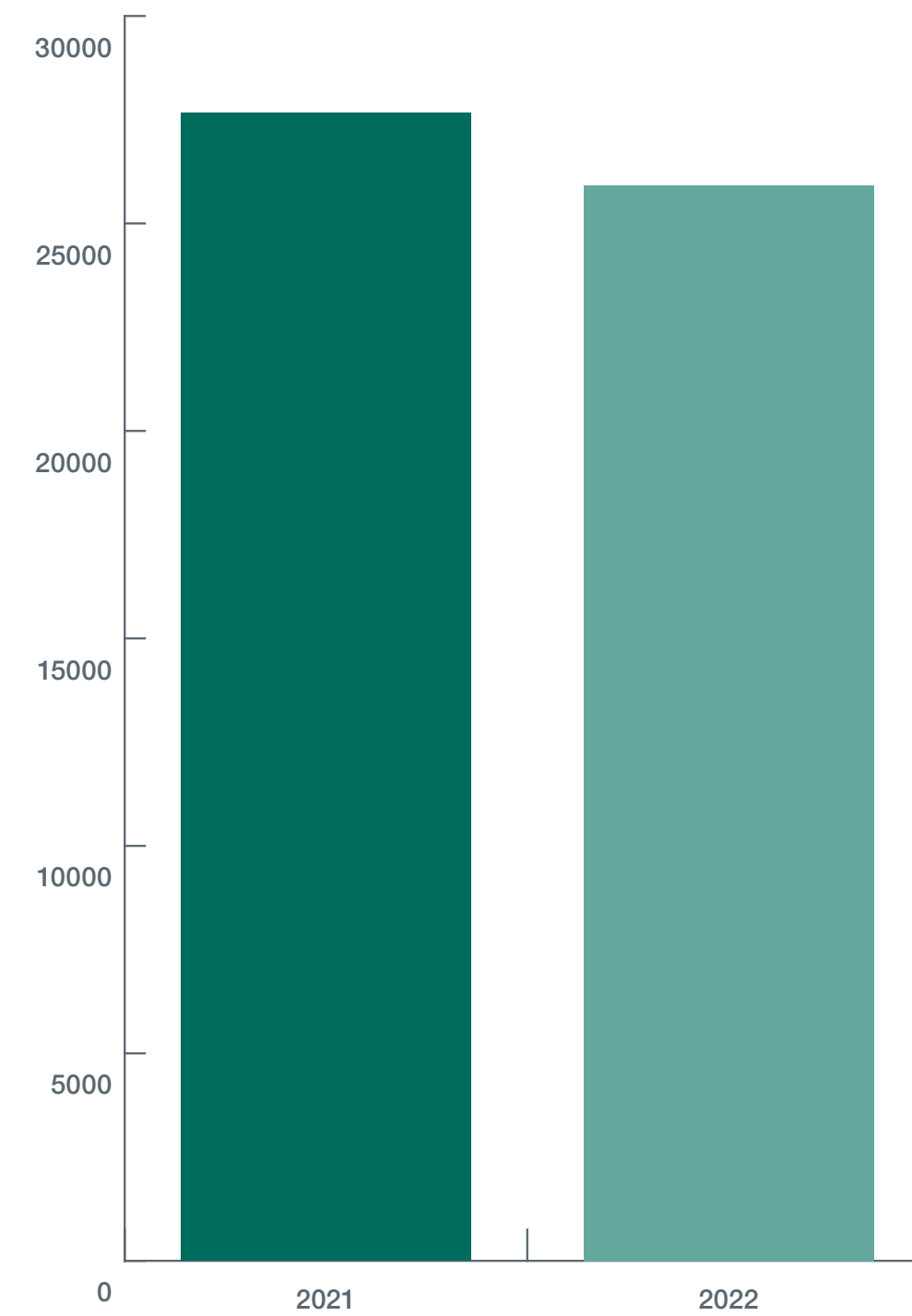


# Optimizing Our Carbon Footprint

## Environmental Group Performance

Expro has established a 2021 baseline for its Scope 1 and Scope 2 carbon emissions, using the guidelines from GHG Protocol and ISO 14064.

Combined Scope 1 and Scope 2 Emissions



**1,746**  
Tonnes CO<sub>2</sub>e savings

● 2021

**27,665**  
Tonnes of CO<sub>2</sub>e

● 2022

**25,919**  
Tonnes of CO<sub>2</sub>e



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The figures on this page are approximations only

# Optimizing Our Carbon Footprint

Environmental Group Performance

1,746 Tonnes of CO<sub>2</sub>e savings is equivalent to approximately:

 **400 gasoline-powered passenger vehicles** driving around the Earth 174 times

 **66,200 incandescent lamps** switched to LEDs

 **340 homes' electricity use** in one year

 **28,900 tree seedlings** grown for 10 years

 **212,300,000 smartphones** charged

 **2,100 acres of US forests** in one year



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# Optimizing Our Carbon Footprint

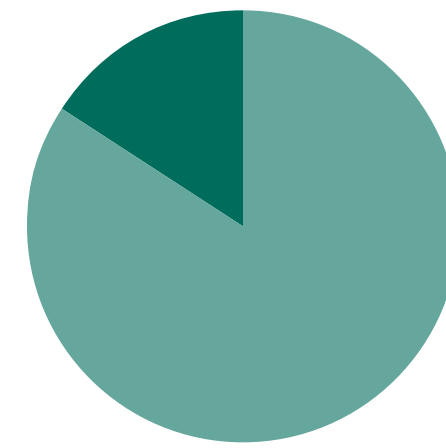
## Scope 1

### Scope 1 Emissions

Scope 1 emissions in 2022 were predominantly due to fuel consumption from mobile combustion in regions where land operations are predominant, such as North America and the Middle East. Other Scope 1 emissions sources are related to the fuel consumption from the equipment used in the field (for example compressors, generators, pumps) where the source of the fuel used falls under our contractual control and not our clients'.

Initiatives related to fleet management have helped Expro to optimize equipment and personnel mobilization, contributing to our environmental performance. Expro is also constantly seeking opportunities to incorporate the use of biofuels during the mobilization activities.

### Scope 1 Emission Distribution Per Source



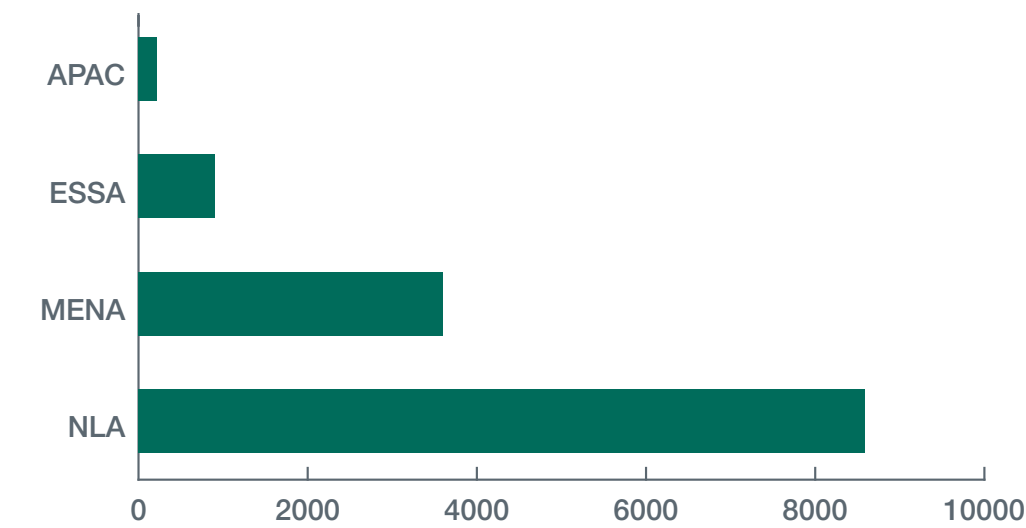
● STATIONARY COMBUSTION

**2,090**  
Tonnes of CO<sub>2</sub>e

● MOBILE COMBUSTION

**11,219**  
Tonnes of CO<sub>2</sub>e

### Scope 1 Emission Distribution Per Region (In Tonnes Of CO<sub>2</sub>e)



**220**  
APAC

**902**  
ESSA

**3,595**  
MENA

**8,592**  
NLA

**13,309**

Tonnes CO<sub>2</sub>e  
Scope 1 Emissions 2022

The figures on this page are approximations only



# Optimizing Our Carbon Footprint

## Scope 2

### Scope 2 Emissions

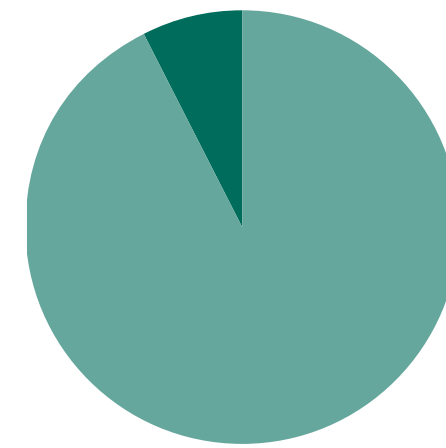
Information about greenhouse gases emissions from energy consumption (purchased electricity and heat) are recorded in our system, through information from Expro locations (utilities bills and electricity meter readings). Emissions inventories are designed in compliance with GHG Protocol and ISO 14064.

Energy consumption information is converted into tonnes of CO<sub>2</sub>e. Each country has a specific conversion factor applied, as per best practices from International Energy Agency (IEA). Expro uses the “market-based” approach to our Scope 2 emissions inventory and our software solution provides the related conversions into CO<sub>2</sub>e.

The recorded emissions show that the majority of Scope 2 emissions are coming from purchased and used electricity (~93%), and from our sites in NLA (two thirds of the global Scope 2 emissions).

Expro was able to reduce the Scope 2 emissions compared to the base year of 2021 based on several activities: from facilities consolidation across the Regions, to Energy Conservation Programs and Power Purchase Agreements (PPAs).

### Scope 2 Emission Distribution Per Source



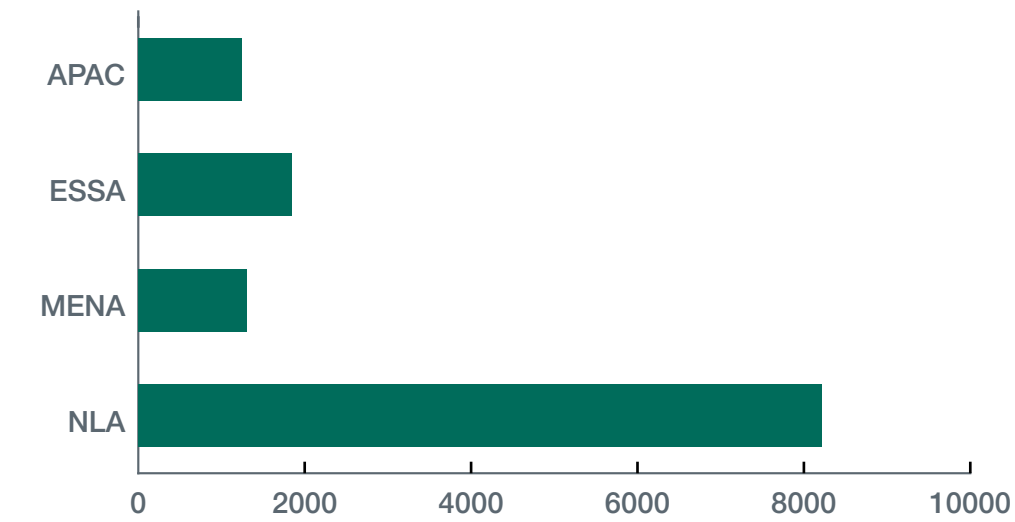
● PURCHASED AND USED HEAT AND STEAM

**917**  
Tonnes of CO<sub>2</sub>e

● PURCHASED AND USED ELECTRICITY

**11,693**  
Tonnes of CO<sub>2</sub>e

### Scope 2 Emission Distribution Per Region (In Tonnes Of CO<sub>2</sub>e)



**1,244**  
APAC

**1,846**  
ESSA

**1,309**  
MENA

**8,211**  
NLA

**12,610**

Tonnes CO<sub>2</sub>e  
Scope 2 Emissions 2022

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# Optimizing Our Carbon Footprint

## Scope 3

### Scope 3 Emissions

Scope 3 emissions are classified in 15 different categories as per GHG Protocol definitions and can often represent the majority of an organization’s total greenhouse gas emissions.

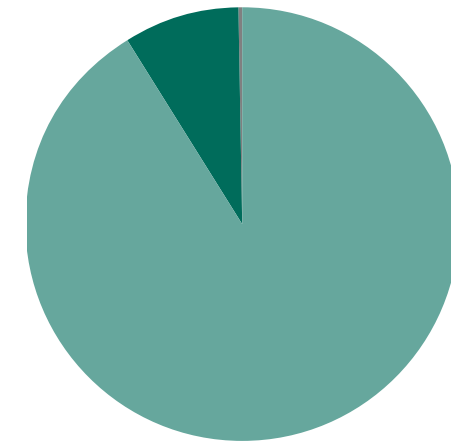
The complexity of the mechanisms of data collection across the value chain is a continuous challenge, and we are improving the way we collate Scope 3 data for future reporting and strategic action.

In 2022 Expro could track “fuel and energy-related activities not included in Scope 1 or Scope 2 emissions”. They come from the transmission and distribution losses from purchased electricity. The data-collection used was the “average-data method”, specified in the GHG protocol, using country emission factors as the reference for these figures.

Expro was also able to capture Scope 3 emissions related to waste disposal, through a focus on waste management. We seek to increase recycling rates, reducing waste to landfill, and to re-purpose some materials that are currently deemed to be treated as waste, therefore enhancing material circularity, with consequent Scope 3 emissions reduction. A pilot was implemented in the United Kingdom to estimate the emissions from employee commuting, based on GHG Protocol for this type of Scope 3 emissions.

Building on this, we aim to improve our ability to track Scope 3 emissions in the future by expanding the employee commuting project to other regions. Through our Supply Chain’s focus, we intend to also look to capture emissions from business travel.

### Scope 3 Emission Distribution Per Source (%)



● WASTE – CATEGORY 5

9%  
Tonnes of CO<sub>2</sub>e

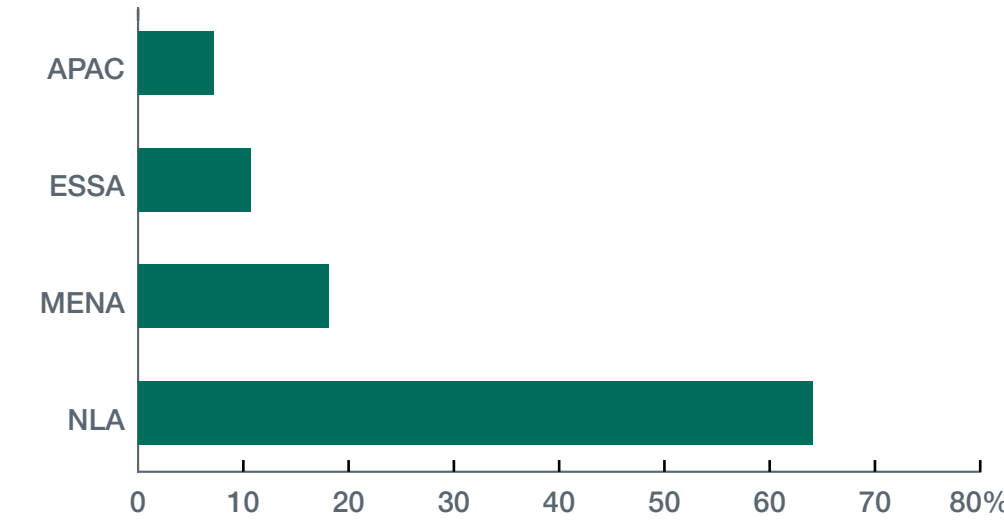
● FUEL AND ENERGY RELATED ACTIVITIES – CATEGORY 3

91%  
Tonnes of CO<sub>2</sub>e

● EMPLOYEE COMMUTING / OTHERS – CATEGORY 7

0.20%  
Tonnes of CO<sub>2</sub>e

### Scope 3 Emission Distribution Per Region (%)



7%  
APAC

11%  
ESSA

18%  
MENA

64%  
NLA

7,400

Tonnes CO<sub>2</sub>e  
Scope 3 Emissions 2022

The figures on this page are approximations only



# Partnership To Safeguard Biodiversity

**We believe that nature is under pressure and the environmental impact of the human race is threatening the balance of the planet. This pressure on ecosystems is a complex challenge. Protecting them requires a joint effort by governments and society.**

Expro prioritizes the protection of the ecosystems where it operates by managing environmental impacts from operations and supporting activities. We are committed to the International Union for Conservation of Nature's (IUCN's) 'Guidelines for planning and monitoring corporate biodiversity performance', to support our biodiversity commitments.

This commitment includes a focus on pollution prevention in the locations where we operate, which involves compliance to equipment design and engineering standards, together with making our workforce trained, competent, and procedurally accountable.

In addition, environmental controls are in place to prevent pollution and preserve local biodiversity within our operational areas. These include:

## Processes And Controls That Help To Support Proper Process Safety Management To Prevent Environmental Spills

Our Process Safety Management system focuses on preventing leaks and hydrocarbon loss of containment. Our Mobile Equipment Integrity Assurance Scheme supports effective pollution prevention, by providing that our critical assets are properly maintained and verified prior to operations.

## Containment Systems And Emergency Response To Protect The Environment

We identify environmental aspects and define the required control measures. Expro's process is designed to keep the barriers and monitor the effectiveness of the environmental controls. It's achieved by preventive maintenance programs, periodic inspections, employee training, and emergency response arrangements to be applied in reaction to an environmental event.

Emergency response plans are periodically tested at Expro locations to confirm that spill control actions relating to our 10-Point Spill Control Plan are taken to protect water courses and local biodiversity from any pollution.

## Implementation Of Stormwater Pollution Prevention Plans In Expro Bases (Where Applicable)

SWPPPs have been put in place in an effort to make any discharge to the water course comply with local regulations.

## Expro Strives To Support Biodiversity Protection In Sensitive Areas

We support our communities through citizenship initiatives at locations where these actions make the difference to mitigate impacts on sensitive ecosystems, for example threatened species, and areas where natural resources management is especially important.

**Discover our latest corporate social responsibility projects**

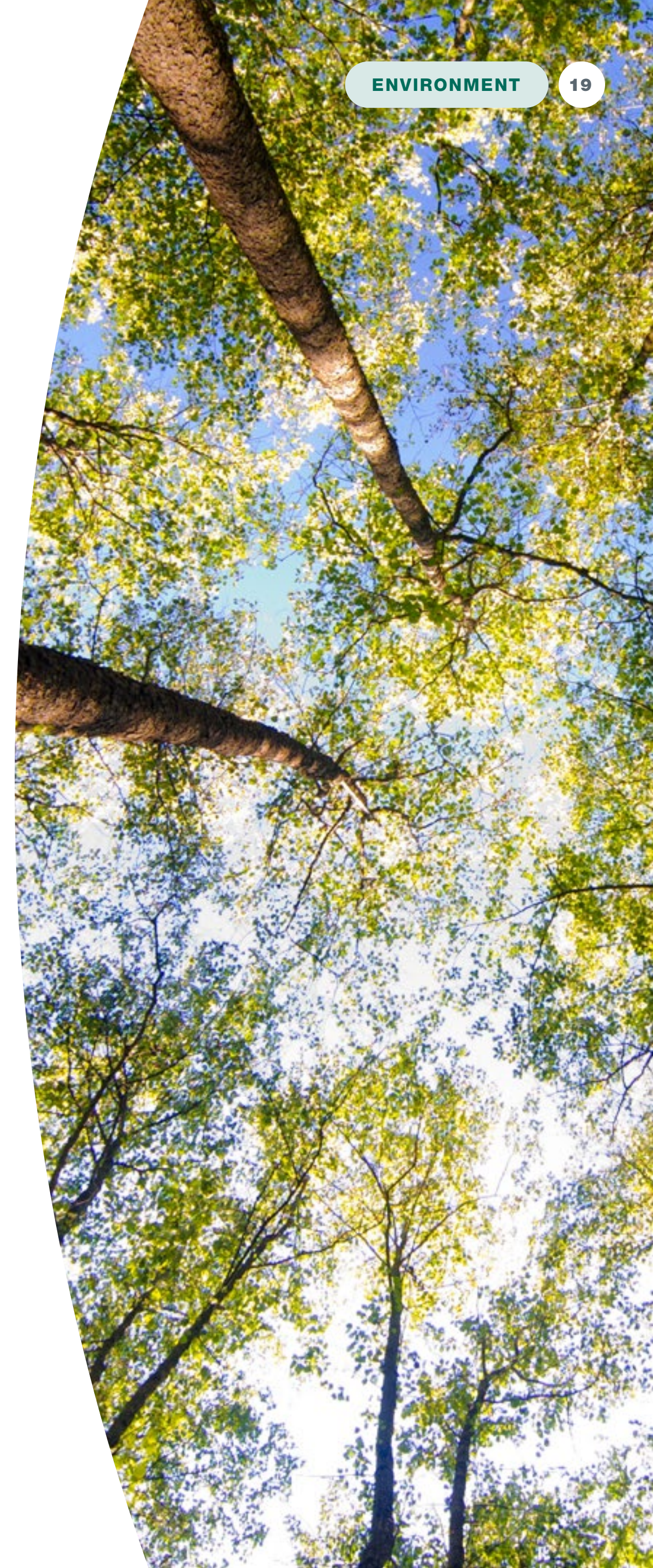
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# The Culture To Put Safety And Society First

**Our Quality, Health, Safety, and Environmental (QHSE) mission is to deliver extraordinary performance that exceeds both industry standards and customer expectations. We strive for excellence by promoting and implementing Quality, Health, Safety, and Environmental best practices in everything we do.**

With commitment from across the business to championing our safety behavior, our long-standing Excellence in Operations program continues to drive safety, quality, and environmental performance across the Company through a range of leading indicators.

Safety is at the forefront of our business through organization objectives, key performance indicators, and employee performance appraisals. We use industry benchmarks and historical internal performance to set our QHSE targets to drive regular improvement across our global operations.

These are underpinned by our 12 guiding principles, Expro's House Rules. By following our 12 rules across the organization, we strive to drive responsibility and accountability for championing safety across Expro.

We are all very proud of our Champion Safety culture. Championing safety is about engaging in our safe operations, taking the time to discuss, observe and improve so that we all work safely, and avoid harm to ourselves or others.

## QHSE Commitments and Guiding Principles

- 1. We commit** to Quality, Health, Safety, and the Environment by continually improving processes and by making business decisions based on data and analysis.
- 2. We value** our people and commit to providing safe and healthy working conditions, eliminating hazards, and reducing risks. We commit to fully equipping our employees by providing appropriate training and the resources necessary to work safely and healthily. We will seek consultation and participation from our people to learn from their insight and experiences.
- 3. We commit** to enhancing our overall performance by continually improving the effectiveness of our QHSE Integrated Management System, fulfilment of legal and other requirements, and adherence to applicable industry standards.
- 4. We respect** our partnerships and commit to enhancing customer satisfaction by identifying and addressing risks and opportunities that can affect conformity of products and services. Additionally, we commit to monitoring customer perceptions to better understand their needs and improve our communications.
- 5. We are a Citizen of the World** — addressing our own, and the industry's, impact on the planet to help make a positive, sustainable impact. We commit to the protection of our planet by reducing our waste and carbon

footprint, preventing pollution, and seeking sustainable solutions. We will facilitate the energy transition by adapting our existing services and technology and developing new future-facing technologies and capabilities.

- 6. We believe** the competence of situational awareness of individuals is vital, whether they are Expro employees or contractors, especially those with safety-critical roles. It ensures they recognize the risks in their activities and can apply the right measures to control and manage those risks.
- 7. We actively encourage** the involvement of our workforce beyond the required legal minimum standard where we have developed a genuine management/ workforce partnership based on trust, respect and co-operation. This partnership which we have named as ENGAGE has fostered an evolving culture in which health and safety issues are jointly solved and in which concerns, ideas and solutions are freely shared and acted upon.
- 8. We have established** monitoring and auditing processes that go beyond simply to identify problems but assist us in helping appreciate and understand what caused them and what sort of changes are needed to address them.



Our team speaking at ADIPEC 2022



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# Safety And Society

Achievements throughout 2022

**In 2022, we held our first Group QHSE Awards ceremony, which created a platform to celebrate our success and hard work, specifically recognizing key achievements and the people who have delivered these to contribute towards Expro's Extraordinary Performance.**

Fifty-nine entries were put forward, and the six category winners were announced at award ceremonies across Expro locations to celebrate the positive accomplishments of 2021 and provide an opportunity to reflect on the challenges we've faced.

### Our Award Categories

- Deliver Quality
- Environmental Performance
- Safety Champion
- Safety Improvement Project
- Service Delivery Improvement Project
- Health and Wellbeing program



2021 Group QHSE Awards Winners



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### Engage

The re-launch of the safety initiative, Engage, built upon a previous program to support the business's new circumstances.

Expro's 12 House Rules are the foundations of safe working and the focus for the 2022 campaign, considering the risks beyond the working environment. The campaign, built up of 12 videos and discussion materials, highlighted the risks we all encounter every day and how applying these rules provides for the safety of the individual as well as friends, family, and colleagues. The Engage program was launched and supported by our Executive Management Team.



### RoSPA

In 2022, Expro was honored with an Order of Distinction after receiving its 18th consecutive Gold award in the RoSPA (Royal Society for the Prevention of Accidents) Health and Safety Awards.

These are the UK's longest running Health and Safety Awards with approximately 2,000 entrants each year. With global input the RoSPA has continually recognized Expro since 2005, including four oil and gas sector awards and two Scotland Trophy awards in 2013 and 2020.



### Own Your Zone

Risks associated with unrestricted access to potentially hazardous zones, specifically the rig floor, are an ongoing HSE concern. Situational awareness and identifying the zones associated with these risks pre-job is critical to help keep our workforce safe.

The global zone awareness strategy was designed to prevent incidents across Expro by confirming Restricted Access Zones are identified and controls implemented. This has been achieved by the creation of clear guidance materials and best practices processes for personnel operating in potentially hazardous zones.



### Holding Industry Standards

Our dedication to championing safety is led by our people. These initiatives are supported by our industry certifications: ISO 9001/14001/45001 (QHSE Management systems Globally), and our Excellence in Operations KPI program as well as industry recognized QHSE training programs and continual engagement sessions, which we continued to deliver in 2022.



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## The Value Of A Considered Supply Chain

Expro has taken a selective and methodical approach so that our value and Supply Chain are playing their part

**As part of addressing our Scope 3 emissions, Expro began deploying a selective and methodical approach in 2021, designed so that our Supply Chain upheld and enforced our commitment to ESG within our supplier base. The effort further matured into 2022 with additional bandwidth and optimization injected into the process.**

In 2021, Supply Chain was formalized as one of the pillars for the Company's ESG platform.

Initial proof of concept for 'A Considered Supply Chain' was built around four key criteria on top of vendor engagement:

- Communication of Expro expectations
- Assessment of existing state
- Meaningful and disciplined engagement
- Establishing a gateway process for prospective new vendors.

An overall **Supply Chain Code of Conduct and Compliance** was launched in late 2021 as part of a broader procurement policy.

In parallel to the Code of Conduct and Compliance, an assessment of Expro's supplier base was conducted in 2021 to capture existing sustainability and renewable focus programs as well as best practices. Approximately 1,100 suppliers had been canvased across all Expro Regions and Business Units with more than 50% stating that an ESG policy of their own was in place. This initiative was manual in nature and involved a 1:1 vendor engagement in almost every case. While extremely time consuming, a clear baseline was established.

2022 brought modernization and automation to the process established in the prior year. Using a software-based approach, our ambition was to be able to canvas approximately 75% of vendors associated with the Company's critical business spend (approximately 600 suppliers and \$495M of spend) for ESG acknowledgement and compliance check. While early returns on summer deployment were promising with roughly 4,400 suppliers canvased, the rate of acknowledged receipt through Q3 2022 remained lower than expected at approximately 25% of canvased vendors both acknowledging the survey request and meeting Expro's standard.

At the same time, a weighted criterion for ESG was applied to Expro's New Supplier Request Format (NSRF) that has been the historical entry gateway to Expro's Approved Vendor Listing (AVL). These criteria injected ESG compliance check into the qualification process, and an exemption protocol for further consideration of those vendors that did not initially meet Expro's minimum requirements for AVL entry. Early returns indicate that approximately 30% of prospective vendors meet the entry barrier inclusive of ESG check on initial attempt.

Moving forward, these initiatives have allowed us to build a solid foundation of tangible strategic and key performance indicators for the years ahead. It will continue to matriculate our global supplier base to a set of minimum standards over time that are both visible and meaningful. The goal remains twofold: to have a majority of Expro's overall addressable spend covered under ESG compliance efforts with a focus on partnership vendors; and to establish a basis to acknowledge and reward those vendors that are recognized or certified in industry as pillars for ESG awareness and best practices.



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# Celebrating Our Achievements

We are proud of the progress we continue to make in developing the future-facing solutions our customers and industry demands

We see industry awards as an endorsement of these efforts, as they provide our teams with the recognition they deserve for their innovation and achievements.



Offshore  
Technology  
Conference 2022

### Expro's Galea™ Wins A Spotlight On New Technology® Award

“The world’s first fully autonomous well intervention system is designed to maximize production while reducing intervention costs, HSE risks, and the carbon footprint of operations.”

READ MORE



World Oil  
Awards 2022

### Expro's Digital Technology CENTRI-FI™ Recognized

“This industry recognition is welcomed and is a testament to the commitment of our teams as we continue to develop the strength and depth of our services and solutions portfolio.”

READ MORE



OWI Global  
Awards 2022

### Expro Named 'Champion Integrated Well Service Company,' And A New Expro Technology Wins 'Most Innovative Solution'

“These awards recognize Expro’s commitment to investing in and developing what we believe to be the best-in-class technologies and techniques to support the industry, both now and in the future...”

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**We were honored to be recognized at the 2022 Offshore Technology Conference (OTC) in Houston with a Spotlight on New Technology® Award for the Autonomous Well Intervention System – Galea™.**

This prestigious award highlights the latest and most innovative global technologies that are advancing and revolutionizing the future of the energy industry. Galea was selected based on its innovative autonomous technology and significant environmental, cost, and HSE impact beyond existing technologies.

Galea is the world's first fully autonomous well intervention system, to maximize production while reducing intervention costs, HSE risks, and the carbon footprint of operations.

The system replaces larger, conventional, and more labor-intensive wireline rig-ups for a range of routine slickline operations. Galea can be configured in a variety of operating modes ranging from fully autonomous to manual to suit a range of applications on and offshore.

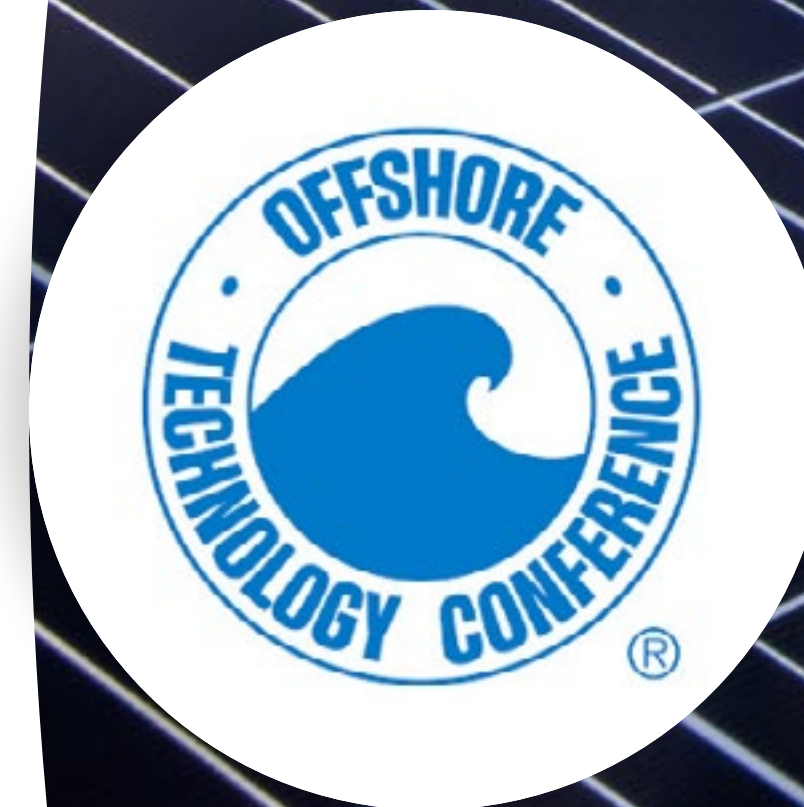
Galea deploys a tool string into the well either at regular intervals or as defined by the well conditions in fully autonomous mode. The system performs a pre-programmed intervention sequence in semi-autonomous mode, initiated locally or remotely. When in manual mode, quick rig-up intervention compared to conventional operations is enabled.


The system also reduces the impact of operations on the environment around the well site. A small self-contained intervention package located at the well site all year-round is designed to eliminate the need for repetitive environmentally disruptive wireline unit or truck operations required for traditional approaches.

Galea has several fail-safe features to provide containment and elimination of potential wire-breaks during interventions.

At Expro, we are focused on the well optimization and integrity challenges faced by our customers. This intelligent autonomous well intervention system has been designed to maximize production, while reducing operational overheads and provide a positive impact to the environment.

Galea provides a solution to a wide range of well intervention applications.



 **Galea™ – the world's first fully autonomous well intervention system**



PRINCIPLES



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**We won the Best Health, Safety, Environment/  
Sustainable Development Offshore award  
for our CENTRI-FI™ technology at the  
2022 World Oil Awards in Houston.**

The CENTRI-FI™ Consolidated Control Console is one of a suite of digitally intelligent well construction solutions in development as part of Expro's strategy to adapt and adopt technologies to address today's and tomorrow's energy challenges.

CENTRI-FI™ is an intelligent digital command and control solution that allows the tong makeup, elevator and slips function, and a single joint elevator to be precisely controlled and operated via wireless control tablet. The operations are performed by a single operator, instead of three or four personnel.

Technology advancements in digitalization and enhanced safety procedures are significantly impacting the energy industry. Segments such as drilling, well intervention and production are already witnessing gains from increased safety through digital transformation processes.

Well construction has traditionally been a labor-intensive environment, and we see CENTRI-FI™ as an exceptional example of our ability to bring the benefits of automation to well construction operations. We believe this technology is demonstrating its ability to enhance safety and support personnel reduction, while increasing operational efficiency, all of which have a direct financial impact.


We are proud to have won this award, as it recognizes the great progress we are making to develop the future-facing technologies that address the needs of our customers, the industry and the planet.

This industry recognition is welcomed and is a testament to the commitment of our teams as we continue to develop the strength and depth of our services and solutions portfolio.

Expro was also shortlisted in these awards for Best Deepwater Technology for our 750-Ton J-Slot Tool and the New Horizons Idea Award for the Galea™ Autonomous Well Intervention System.

**World Oil**  
AWARDS | 2022

**Centri-FI™**  
Consolidated Control Console

 **The CENTRI-FI™ tablet interface provides visibility of equipment status to drillers and supervisors**



PRINCIPLES



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**We were delighted to be named Champion Integrated Well Service Company at the OWI Global Awards 2022. At the same awards, we also won the category for Most Innovative Solution for our Octopoda™ annulus intervention services.**

Organized by Offshore Network, the awards recognize the best in well intervention excellence. Expro was also shortlisted for the Best Example in Collaboration, Best Project Outcome, and Plug and Abandonment (P&A) Excellence awards.

The award for Champion Integrated Well Service Company recognized Expro's partnership work with a global vessel supplier. The companies formed an exclusive alliance to expand capabilities and resources to deliver an integrated subsea well access intervention package to the industry.

Working with such valued partners allows us to combine the talent and expertise within both organizations in support of our clients' evolving needs. We see collaboration of this kind across the energy industry helping to advance our collective ability to support the transition to net zero.

Expro developed Octopoda™ to allow direct access to pressurized well annuli, in response to client concerns around well integrity, with customers seeking innovative and cost-effective methods to manage casing integrity issues, increase production, and reduce P&A costs for wells with remaining reserves.

The result is a system that allows our customers to prolong their well lifespan, making it economically profitable to revitalize shut-in wells. The innovative technology is the first of its kind and the only certified annular intervention system to provide direct intervention of a live annulus without a heavy-workover or lengthy lubricate-and-bleed operation. This delivers cost savings and a reduced environmental footprint, allowing customers to cost effectively restore well integrity, resume production and reduce fugitive gas emissions from wells.

The technology has already made global impact, with an impressive track record of successful projects in Asia, Europe, and Latin America, during which it saved customers millions of dollars in deferred production and well workover costs.



**The Octopoda™ system assures well integrity and enhances production**



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Partner with us to help address  
the critical energy challenges  
of today and engineer the  
answers of tomorrow.

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