



EXPRO

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Health, Safety and Environment (HSE) Policy

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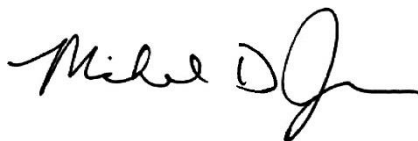
Health, Safety and Environment (HSE) Policy

Expro shall conduct its business in a manner that prevents harm to people and the environment as a result of our operations. The management and control of risk, prevention of harm and compliance with legal and similar requirements are essential to the success of our business. We will always plan to execute our operations with consideration for our own employees, our customers, contractors, shareholders and the wider public.

Expro is committed to:-

- Preventing harm to people or the environment as a result of our operations.
- Define and communicate responsibility and accountability for HSE activities.
- Providing and maintaining a safe and healthy workplace.
- Providing and maintaining a safe and efficient work method for HSE critical activities.
- Pro-actively identifying, eliminating or minimising any potential source of harm to people or the environment arising from our activities.
- Safeguarding employee health and wellbeing.
- Acknowledging and responding to HSE concerns raised by our own employees, customers, contractors, shareholders and the wider public.
- Ensuring our employees and contractors are provided with the necessary information, instruction, training and supervision to enable them to work without causing or sustaining harm.
- Defining measurable objectives and targets for HSE performance.
- Establishing and maintaining effective HSE management controls.
- Measure, monitor and communicate performance against HSE objectives and targets
- Continuously improving our HSE performance.

The organisation and arrangements for implementing this Policy within Expro are detailed in supporting documentation.

A handwritten signature in black ink, appearing to read "Mike Jardon".

Mike Jardon,

Chief Executive

24th January 2019

Expro ensures that this Policy is;

Communicated: By explaining it during the employees' initial induction programme and following any subsequent changes.

Implemented: By regularly auditing the HSE Management system.

Maintained: By conducting Management reviews to verify the continued effectiveness of the Policy.